



# TOWN OF PALM BEACH

## PERSONNEL ACTION FORM

NAME	Jose Rodriguez		HIRE DATE	01/13/2014
EMPLOYEE NO.	0291230	CURRENT POSITION NO.		NEW POSITION NO.
CURRENT JOB TITLE	Police Officer		NEW JOB TITLE	
CURRENT DEPT/DIV	PD.PAT - Police Patrol		NEW DEPT/DIV	SELECT DEPT/DIV
CURRENT ACCT#			NEW ACCT#	

<input type="checkbox"/> PROBATION	<input type="checkbox"/> RESIGNATION	<input type="checkbox"/> DROP ENTRY
<input type="checkbox"/> SUSPENSION	<input type="checkbox"/> PROMOTION	<input checked="" type="checkbox"/> OTHER
<input type="checkbox"/> DEMOTION	<input type="checkbox"/> TRANSFER	<input type="checkbox"/> DEATH
<input type="checkbox"/> TERMINATION	<input type="checkbox"/> PAY ADJUSTMENT	<input type="checkbox"/> CHANGE SHIFT ADDERS
<input type="checkbox"/> RETIREMENT	<input type="checkbox"/> CORRECTION	<input type="checkbox"/> LEAVE OF ABSENCE

### PAY ADJUSTMENT:

CURRENT:		EFFECTIVE DATE OF ACTION:	01/03/2017
PROPOSED:			

### REASON OR EXPLANATION OF ACTION (to be completed in all cases)

.Placed on Administrative Leave. Change vacation adder from Patrol Shift to Administrative.

REQUESTOR Kirk Blouin, Director of Public Safety 01/17/17 DATE

APPROVER Danielle Olson, Director of Human Resources DATE

APPROVED WHEN APPLICABLE Thomas G. Bradford, Town Manager DATE

For HR Use Only

Sent to Finance

Checked By

**TOWN OF PALM BEACH****PERSONNEL ACTION FORM**

NAME	Jose Rodriguez	HIRE DATE	01/13/2014
EMPLOYEE NO.	0291230	CURRENT POSITION NO.	
		NEW POSITION NO.	
CURRENT JOB TITLE	Police Officer	NEW JOB TITLE	
CURRENT DEPT/DIV	PD.PAT - Police Patrol	NEW DEPT/DIV	SELECT DEPT/DIV
CURRENT ACCT#		NEW ACCT#	

<input type="checkbox"/> PROBATION	<input type="checkbox"/> RESIGNATION	<input type="checkbox"/> DROP ENTRY
<input type="checkbox"/> SUSPENSION	<input type="checkbox"/> PROMOTION	<input checked="" type="checkbox"/> OTHER
<input type="checkbox"/> DEMOTION	<input type="checkbox"/> TRANSFER	<input type="checkbox"/> DEATH
<input type="checkbox"/> TERMINATION	<input type="checkbox"/> PAY ADJUSTMENT	<input type="checkbox"/> CHANGE SHIFT ADDERS
<input type="checkbox"/> RETIREMENT	<input type="checkbox"/> CORRECTION	<input type="checkbox"/> LEAVE OF ABSENCE

## PAY ADJUSTMENT:

CURRENT:

PROPOSED:

EFFECTIVE DATE OF ACTION:

01/03/2017

## REASON OR EXPLANATION OF ACTION (to be completed in all cases)

.Placed on Administrative Leave. Change vacation adder from Patrol Shift to Administrative.

REQUESTOR: Kirk Blouin, Director of Public Safety

DATE: 01/17/17

APPROVER: Danielle Olson, Director of Human Resources

DATE

APPROVED  
WHEN

APPLICABLE: Thomas G. Bradford, Town Manager

DATE

For HR Use Only

Sent to Finance

Checked By



# TOWN OF PALM BEACH

## PERSONNEL ACTION FORM

NAME	Jose Rodriguez		HIRE DATE	01/13/2014
EMPLOYEE NO.	0291230	CURRENT POSITION NO.	20100.014	NEW POSITION NO.
CURRENT JOB TITLE	Police Officer		NEW JOB TITLE	
CURRENT DEPT/DIV	PD.PAT - Police Patrol		NEW DEPT/DIV	SELECT DEPT/DIV
CURRENT ACCT#	001.45.428.521.10.12.01		NEW ACCT#	

<input type="checkbox"/> PROBATION	<input type="checkbox"/> RESIGNATION	<input type="checkbox"/> DROP ENTRY
<input type="checkbox"/> SUSPENSION	<input type="checkbox"/> PROMOTION	<input type="checkbox"/> OTHER
<input type="checkbox"/> DEMOTION	<input type="checkbox"/> TRANSFER	<input type="checkbox"/> DEATH
<input type="checkbox"/> TERMINATION	<input checked="" type="checkbox"/> PAY ADJUSTMENT	<input type="checkbox"/> CHANGE SHIFT ADDERS
<input type="checkbox"/> RETIREMENT	<input type="checkbox"/> CORRECTION	<input type="checkbox"/> LEAVE OF ABSENCE

### PAY ADJUSTMENT:

CURRENT:	\$25.3441	EFFECTIVE DATE OF ACTION:	01/13/2017
PROPOSED:	\$26.1044		

### REASON OR EXPLANATION OF ACTION (to be completed in all cases)

Annual Performance Review - score 3.1964.  
 Recommend 3.0% salary increase per Police PPC.  
 Recommended increase does not exceed range.  
 Pay retroactive to 1/13/17.

REQUESTOR: Kirk Blouin, Director of Public Safety

DATE: 03/02/17

APPROVER: Danielle Olson, Director of Human Resources

DATE

APPROVED  
WHEN

APPLICABLE: Thomas G. Bradford, Town Manager

DATE

For HR Use Only

Sent to Finance

Checked By

**TOWN OF PALM BEACH****PERSONNEL ACTION FORM**

NAME	Jose Rodriguez		HIRE DATE	01/03/2014	
EMPLOYEE NO.	0291230	CURRENT POSITION NO.	20100.014	NEW POSITION NO.	
CURRENT JOB TITLE	Police Officer		NEW JOB TITLE		
CURRENT DEPT/DIV	PD.PAT - Police Patrol		NEW DEPT/DIV	SELECT DEPT/DIV	
CURRENT ACCT#	001.45.428.521.10.12.01		NEW ACCT#		

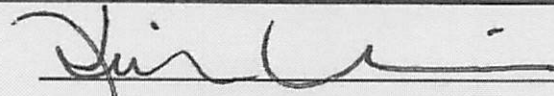
<input type="checkbox"/> PROBATION	<input type="checkbox"/> RESIGNATION	<input type="checkbox"/> DROP ENTRY
<input type="checkbox"/> SUSPENSION	<input type="checkbox"/> PROMOTION	<input type="checkbox"/> OTHER
<input type="checkbox"/> DEMOTION	<input type="checkbox"/> TRANSFER	<input type="checkbox"/> DEATH
<input checked="" type="checkbox"/> TERMINATION	<input type="checkbox"/> PAY ADJUSTMENT	<input type="checkbox"/> CHANGE SHIFT ADDERS
<input type="checkbox"/> RETIREMENT	<input type="checkbox"/> CORRECTION	<input type="checkbox"/> LEAVE OF ABSENCE

## PAY ADJUSTMENT:

CURRENT:	
PROPOSED:	
EFFECTIVE DATE OF ACTION:	03/08/2017

## REASON OR EXPLANATION OF ACTION (to be completed in all cases)

Termination

REQUESTOR	 Kirk Blouin, Director of Public Safety	DATE	03/08/17
APPROVER	Danielle Olson, Director of Human Resources	DATE	
APPROVED WHEN APPLICABLE	Thomas G. Bradford, Town Manager	DATE	

For HR Use Only

Sent to Finance

Checked By

**PALM BEACH POLICE DEPT.  
PERSONNEL ORDER**

**Date of  
Issue  
7-24-14**

**Effective  
Date  
7-26-14**

**Cancellation  
Date**

**Number  
KWB  
38-14**

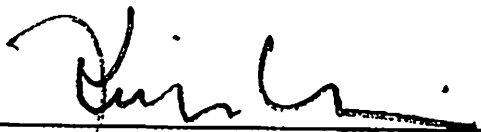
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**SUBJECT: ASSIGNMENT  
OFFICER JOSE RODRIGUEZ**

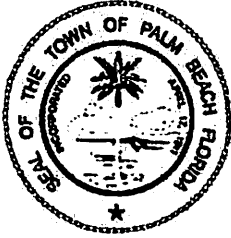
**Distribution: Officer Jose Rodriguez  
D/C Dan Szarszewski  
Sgt. Joseph Guelli  
Shift Commanders  
Administrative File  
Shift File  
Police Planner**

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**You are assigned to Team III, effective July 26, 2014. Please report to Captain Krauel for further instructions.**

  
\_\_\_\_\_  
**Kirk W. Blouin, Director of Public Safety**

**KWB:nt**



# TOWN OF PALM BEACH

## MEMORANDUM

TO: Kirk Blouin, Director of Public Safety  
FROM: Sgt. Joseph Guelli *SG*  
VIA: Chain of Command *[Signature]*  
DATE: 07/26/14

SUBJECT: Probationary Officer Jose Rodriguez

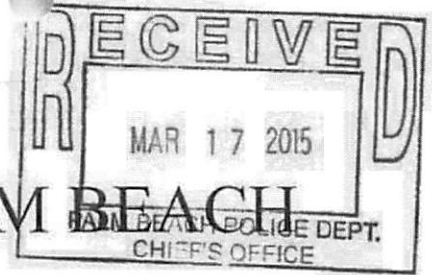
As of July 26, 2014 Officer Rodriguez will have spent 30 weeks in the Field Training and Evaluation Program. Officer Rodriguez still has areas in which he is deficient. At this time, I do not believe Officer Rodriguez will benefit from spending any additional time in the program. Officer Rodriguez's work product has been inconsistent and should continue to be monitored closely throughout his probationary period. I recommend he be assigned to Team III in an effort to closely monitor his progress.

*Please have officer Rodriguez  
Report to Capt. Krauel  
Saturday July 26, 2014.  
[Signature]*





APPROVED -  
*[Signature]*



## TOWN OF PALM BEACH

### MEMORANDUM

TO: Director Kirk Blouin, Palm Beach Police Department

VIA: Chain of Command *Q.* *(FNO)*

FROM: Officer Jose Rodriguez

DATE: March 12, 2015

SUBJECT: Request to be assigned as a Juvenile First Offender Officer

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Dear Director Blouin,

Please accept this letter as my official request to be assigned as a Juvenile First Offender Officer. I enjoy the challenge of working with juveniles and the opportunity to make a difference during a crucial point of a juvenile's life.

Thank you for your consideration and the opportunity to further my skills as a Palm Beach Police Officer.

Respectfully,

Ofc. Jose Rodriguez

**PALM BEACH POLICE DEPT.  
PERSONNEL ORDER**

**Date of  
Issue  
1/19/16**

**Effective  
Date  
12/2/15**

**Number  
AMT  
15-02**

**SUBJECT: LEVEL 1 COMMENDATION  
Holiday Tree Lighting**

**Distribution  
Director  
Deputy Chief  
Awards Committee  
~~Administrative File~~  
Shift File**

Lt. Guelli	Ofc. Lee
Sgt. McClure	Ofc. Seay
Sgt. Pagan	Ofc. Bido
Sgt. Duquette	Ofc. Watson
Sgt. Wilkinson	<del>Ofc. Rodriguez</del>
Det. Pina	Ofc. Morea
Ofc. Miller	Ofc. Kelly
Ofc. Morine	Acting T/C Supv. Neilsen
Ofc. Hanning	T/C Coleman
Ofc. Beer	
Ofc. Perigny	

The above referenced officers and telecommunicators are to be commended for their service on Tuesday, December 1<sup>st</sup>, 2015, during the Town of Palm Beach Annual Holiday Tree Lighting. This event included two tree lightings; the South County Road Association Tree Lighting on Royal Palm Way, and the Worth Avenue Association Tree Lighting on Worth Avenue.

The Town of Palm Beach prides itself on the success of this annual event, which brings hundreds of visitors to the island. Due to a location change this year for the South County Road tree lighting, careful planning was required and later properly executed. Although there was a last minute change to the timing of the Worth Ave. tree lighting, the event occurred flawlessly. Both pedestrian and vehicular traffic were managed effectively, which made for a fun and safe event.

It should be noted many officers worked outside their regularly scheduled hours or on their days off, contributing to the success of this event. These officers and telecommunicators are recognized for their dedication and professionalism which created a positive experience for all.

  
#8067  
Captain Ann-Marie Taylor





TOWN OF PALM BEACH  
SUPERVISORS INVESTIGATION REPORT

(TO BE ATTACHED TO EVERY AUTO / PROPERTY REPORT FILED)

- ☒ Risk Management Copy  
☒ Department Head Copy  
☒ Supervisor Copy

CASE NUMBER

16-1380

1-) DATE, TIME AND DEPARTMENT

INCIDENT DATE	INCIDENT TIME	DEPARTMENT	3 DIGIT COST CENTER	NAME OF EMPLOYEE/PERSON INJURED
08/14/2016	2335 hours	Police		J. Rodriguez

2-) DESCRIPTION OF INCIDENT

WRITE A BRIEF DESCRIPTION OF THE INCIDENT BELOW

Ofc. J. Rodriguez deployed stop sticks in the 1100 block of S. Ocean Blvd on a stolen vehicle traveling northbound. When the stolen vehicle drove over the spike sticks, a piece of debris flew into Rodriguez's face. The unknown debris struck the bridge of his nose, between his eyes leaving a small laceration.

3-) IMMEDIATE CAUSE(S)

WHAT ACTIONS OR CONDITIONS DIRECTLY CONTRIBUTED TO THE INCIDENT?

A suspect vehicle fleeing from the police drove over spike sticks, which caused a piece of debris to fly up and strike Officer J. Rodriguez in the face.

4-) RECOMMENDATION

WHAT CAN BE DONE TO PREVENT THIS TYPE OF INCIDENT IN THE FUTURE?

Officer Rodriguez was off of the roadway following policy and procedures when this accident occurred. He moved the spike sticks from the roadway immediately after the suspect vehicle drove over the spikes, so that he would not deflate additional vehicles on the roadway. The only way you could help prevent this, is to abandoned the spike sticks and create more distance from the roadway when the suspect vehicle drives over the spikes. This could possibly result in additional innocent vehicles with flat tires.

5-) CORRECTIVE ACTIONS

WHAT ACTIONS HAVE BEEN TAKEN OR WILL BE TAKEN IN THE FUTURE?

Additional training at line-up briefing to learn the dangers associated with deploying spike sticks.

SUPERVISOR COMPLETING FORM PRINT/SIGN & PROVIDE YOUR EMPLOYEE No. BELOW:

WAS THE EMPLOYEE SENT FOR DRUG  
SCREENING YES ☒ NO ☐

PRINT Captain Keehan

SIGN [Signature]

DATE

8/16/2016

EMPLOYEE NUMBER : 8141

19



**TOWN OF PALM BEACH**  
**GENERAL LIABILITY REPORT**  
(FOR THIRD PARTY CLAIM ON TOWN PROPERTY  
DO NOT USE FOR AUTO ACCIDENTS)

☒ Risk Management Copy  
☒ Department Head Copy  
☒ Supervisor Copy

CASE NUMBER  
**16-1380**

**1-) DATE, TIME AND PLACE**

INCIDENT DATE <b>08/14/2016</b>	INCIDENT TIME <b>2335 hours</b>	EXACT LOCATION OF INCIDENT : <b>1100 Blk of South Ocean Blvd</b>
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**2-) DEPARTMENT INFORMATION**

1) DEPARTMENT INVOLVED IN INCIDENT <b>Police</b>	COST CENTER NUMBER	2) DEPARTMENT INVOLVED IN INCIDENT	COST CENTER NUMBER	PHOTOS TAKEN <b>Y R N F</b>
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**3-) DESCRIPTION OF LOSS/INJURY**

WRITE A BRIEF DESCRIPTION OF PROPERTY LOSS/DAMAGE

**Ofc. J. Rodriguez deployed stop sticks in the 1100 block of S. Ocean Blvd on a stolen vehicle traveling northbound. When the stolen vehicle drove over the spike sticks, a piece of debris flew into Rodriguez's face. The unknown debris struck the bridge of his nose, between his eyes leaving a small laceration. Rodriguez was treated at Good Samaritan Hospital and released. He was given a drug screening.**

**4-) OWNERSHIP/MAINTENANCE OF PROPERTY**

TOWN PROPERTY LEASED <input type="checkbox"/> OWNED <input checked="" type="checkbox"/>	TOWN MAINTAINED PROPERTY? YES <input type="checkbox"/> NO <input checked="" type="checkbox"/>	IF TOWN DOES NOT MAINTAIN PROPERTY, WHO DOES	CONTACT PERSON (TOWN/OTHER)
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**5-) INJURED PERSON(S)**

NAME : <b>Jose Rodriguez # 9123</b>	ADDRESS : <b>345 South County Road, Palm Beach, Florida 33480</b>	INJURY : <b>laceration</b>
NAME :	ADDRESS :	INJURY :
WAS INJURED PERSON(S) WORKING ON BEHALF OF THE TOWN AT THE TIME OF THE INCIDENT? YES <input checked="" type="checkbox"/> NO <input type="checkbox"/>	IF WORKING FOR THE TOWN, WHAT DEPARTMENT CONTRACTED INDIVIDUAL/VENDOR? <b>Police</b>	WAS A CERTIFICATE OF INSURANCE PROVIDED TO THE TOWN? <b>N/A</b>

**6-) OFFICIALS AND WITNESSES**

REPORTED TO: POLICE <input checked="" type="checkbox"/> FIRE <input type="checkbox"/>	CASE NUMBER <b>16-1380</b>	WITNESS NAME : <b>NA</b>	ADDRESS & PHONE No.
NAME OF MUNICIPALITY	DATE REPORTED	WITNESS NAME :	ADDRESS & PHONE No.

REPORT COMPLETED BY: <b>Captain Mick Keehan</b>	EMPLOYEE NUMBER : <b>8141</b>	DATE REPORTED <b>08/15/2016</b>
--	----------------------------------	------------------------------------



**Fw: Jose Rodriguez has cleared the Town Clinic for return to full duty**

**Daniel Szarszewski to: Nina Toscano**

**08/15/2016 02:45 PM**

**Dan Szarszewski**  
**Deputy Chief of Police**  
**Palm Beach Police Department**  
**345 South County Road**  
**Palm Beach, FL 33480**  
**Office: 561-838-5460**  
**Fax: 561-835-4600**  
**Email: dszarszewski@palmbeachpolice.com**

— Forwarded by Daniel Szarszewski/PalmBeach on 08/15/2016 02:45 PM —

**From:** Mary Kaminsky/PalmBeach  
**To:** Police Captains  
**Cc:** Daniel Szarszewski/PalmBeach@PalmBeach, Karen Temme/PalmBeach@PalmBeach, Doris Miller/PalmBeach@PalmBeach, Lisa Gorman/PalmBeach@PalmBeach  
**Date:** 08/15/2016 02:09 PM  
**Subject:** Jose Rodriguez has cleared the Town Clinic for return to full duty

[REDACTED] Ofc. Rodriguez was returned to full duty on 08/15/2016.  
[REDACTED] Ofc. Rodriguez [REDACTED]

Any questions or concerns, please contact.  
Thank you,  
Mary  
Mary Kaminsky, BSN, RN, COHN-S, CHC  
Occupational Health & Wellness Nurse  
Town of Palm Beach  
951 Okeechobee Road, Suite C  
West Palm Beach, FL 33401  
Phone: 561-227-6325  
Fax: 561-838-5458

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**PALM BEACH POLICE DEPT.  
PERSONNEL ORDER**

**Date of  
Issue  
9-21-16**

**Effective  
Date  
9-21-16**

**Cancellation  
Date**

**Number  
KWB  
34-16**

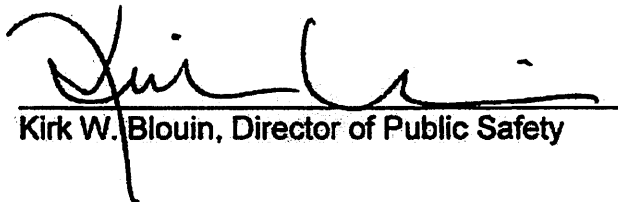
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**SUBJECT: ASSIGNMENT TO HONOR GUARD**

**Distribution: D/C Jeff Trylch  
Capt. Michael Keehan  
Patrol Captains  
Honor Guard Members  
Administrative Synopsis  
Shift File  
Nancy Lasken  
Communications  
BB 1, 2 & 3**

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**Effective immediately, Officer Jose Rodriguez is assigned as Honor Guard member**

  
Kirk W. Blouin, Director of Public Safety

**KWB:nt**

**PALM BEACH POLICE DEPT.  
PERSONNEL ORDER**

**Date of  
Issue**  
01/03/2017

**Effective  
Date**  
01/03/17

**Cancel/  
Amends**

**Number**  
KWB  
01-17

**SUBJECT: ADMINISTRATIVE LEAVE**  
Officer Jose Rodriguez a # 9123

**Distribution:** Officer J. Rodriguez  
Deputy Chief Trylch  
Captain Caristo  
Lieutenant Guelli  
Lt. T/C Supv. Cunningham  
Shift Commander  
Administrative File  
Shift File  
Administrative Planner  
System Analyst

Pursuant to the Town of Palm Beach Personnel Manual and the Palm Beach Police Department General Order IV-1(V11) (J) you are hereby placed on Administrative Leave, with pay, effective January 3, 2017.

You have been reassigned to work 9:00 a.m. to 5:00 p.m. with Saturday and Sunday off. During that time period you, are assigned to your residence and subject to recall. If it is necessary to leave your residence during that time period, you must be in possession of your cell phone and answer calls promptly.

While on administrative leave, you do not have the authority to act as a Police Officer, nor perform any departmental duties except to perform necessary court- order duties. You are not to wear your uniform or any part of your uniform.

You are to arrange any visits to the police department through Lt. Joseph Guelli. You are not permitted in any restricted areas without an escort from a supervisor. Restrictions and limitations may be increased or decreased at the discretion of the Director of Public Safety.

  
Officer Jose Rodriguez ID# 9123

01-3-17  
Date

  
Witness

1-3-17  
Date

  
Kirk W. Blouin, Director of Public Safety

01/03/17  
Date



TOWN OF PALM BEACH  
SUPERVISORS INVESTIGATION REPORT

(TO BE ATTACHED TO EVERY AUTO / PROPERTY REPORT FILED)

- ☐ Risk Management Copy  
☐ Department Head Copy  
☒ Supervisor Copy

CASE NUMBER

15-001522

1-) DATE, TIME AND DEPARTMENT

INCIDENT DATE	INCIDENT TIME	DEPARTMENT	3 DIGIT COST CENTER	NAME OF EMPLOYEE/PERSON INJURED
09/14/2015	2106hrs	Police Department		

2-) DESCRIPTION OF INCIDENT

WRITE A BRIEF DESCRIPTION OF THE INCIDENT BELOW

Officer J. Rodriguez struck a concrete pillar and yellow bumper at the base of the ramp leading up to the third floor in the parking garage of 249/251 Royal Palm Way, Palm Beach, FL 33480 (also known as the "Plaza Center"). The pillar had no damage, the yellow bumper had obvious old damage. PBPD vehicle sustained damage to the passenger mirror and rear quarter panel.

3-) IMMEDIATE CAUSE(S)

WHAT ACTIONS OR CONDITIONS DIRECTLY CONTRIBUTED TO THE INCIDENT?

Officer J. Rodriguez failed to negotiate the turn onto the ramp ensuring that he had sufficient room.

4-) RECOMMENDATION

WHAT CAN BE DONE TO PREVENT THIS TYPE OF INCIDENT IN THE FUTURE?

Officer J. Rodriguez will be counseled on utilizing due care while driving in confined spaces as well as on the road.

5-) CORRECTIVE ACTIONS

WHAT ACTIONS HAVE BEEN TAKEN OR WILL BE TAKEN IN THE FUTURE?

Officer J. Rodriguez will be counseled on utilizing due care while driving in confined spaces as well as on the road.

SUPERVISOR COMPLETING FORM PRINT/SIGN & PROVIDE YOUR EMPLOYEE No. BELOW:

WAS THE EMPLOYEE SENT FOR DRUG SCREENING? YES ☒ NO ☐

PRINT Sgt. Michele D. Pagan

SIGN

DATE

09/14/2015

EMPLOYEE NUMBER : 8059

8/24

**TOWN OF PALM BEACH****AUTOMOBILE LIABILITY ACCIDENT REPORT**(FOR BODILY INJURY OR DAMAGE TO A TOWN VEHICLE  
INCLUDING THIRD PARTY INFORMATION)

- ☐ Risk Management Copy  
☐ Department Head Copy  
☒ Supervisor Copy

CASE NUMBER

15-000676

**1-) DATE, TIME AND PLACE**

INCIDENT DATE	TIME	EXACT LOCATION OF ACCIDENT
09-14-15	2106hrs	(Parking Garage) 249/251 Royal Palm Way, Palm Beach, Florida 33480

**2-) DEPARTMENT INFORMATION**

DEPARTMENT INVOLVED IN ACCIDENT	COST CENTER	PHOTOS TAKEN	MAKE & YEAR	TAG NUMBER	AREA OF DAMAGE
Police Patrol Vehicle #6		Y <input checked="" type="checkbox"/> N <input type="checkbox"/>	Chevrolet 2012	XD7864	Passenger mirror/rear quarter
DEPARTMENT INVOLVED IN ACCIDENT	COST CENTER	PHOTOS TAKEN	VIN NUMBER	VEHICLE I.D. NUMBER	ESTIMATED COST OF REPAIR (IF KNOWN)
		Y <input type="checkbox"/> N <input type="checkbox"/>	6G3NS5U28EL929774	806	\$1,000.00

**3-) TOWN'S VEHICLE****4-) DRIVER & PASSENGERS OF TOWN VEHICLE**

DRIVER'S NAME	DRIVER'S JOB TITLE	EMPLOYEE NUMBER	EMPLOYEE'S SUPERVISOR	PHONE NUMBER
Jose Rodriguez	Officer	0291230	Sgt. Michele D. Pagan	+1 (561) 838-5454
PASSENGER'S NAME	PASSENGERS POSITION			PHONE NUMBER
PASSENGER'S NAME	PASSENGERS POSITION			PHONE NUMBER

**5-) OWNER OF THIRD PARTY VEHICLE OR PROPERTY INVOLVED**

OWNER OF VEHICLE		ADDRESS:		PHONE NUMBER	
Peaby Associates		249 Royal Palm Beach, Suite 301, Palm Beach, FL 33480		1(561)655-7760	
MAKE & YEAR	TAG NUMBER	INSURANCE CARRIER	NATURE OF DAMAGE		ESTIMATED COST OF REPAIR (IF KNOWN)


**6-) OPERATOR & PASSENGERS OF OTHER VEHICLE**

OPERATOR OF VEHICLE	ADDRESS:	PHONE NUMBER
PASSENGER	ADDRESS:	PHONE NUMBER
PASSENGER	ADDRESS:	PHONE NUMBER

**7-) INJURED PERSONS**

NAME	ADDRESS	INJURY
NAME	ADDRESS	INJURY

**8-) POLICE & WITNESSES**

REPORTED TO <input checked="" type="checkbox"/> POLICE <input type="checkbox"/> FIRE	NAME OF MUNICIPALITY Town Of Palm Beach Police Department	CASE NUMBER 15-001522	DATE OF REPORT 09/14/2015
WITNESS NAME & ADDRESS			PHONE NUMBER
WITNESS NAME & ADDRESS			PHONE NUMBER
REPORT COMPLETED BY: Sgt. Michele D. Pagan	PRINT NAME Sgt. Michele D. Pagan 	EMPLOYEE NUMBER 0280590	DATE OF REPORT 09/14/2015

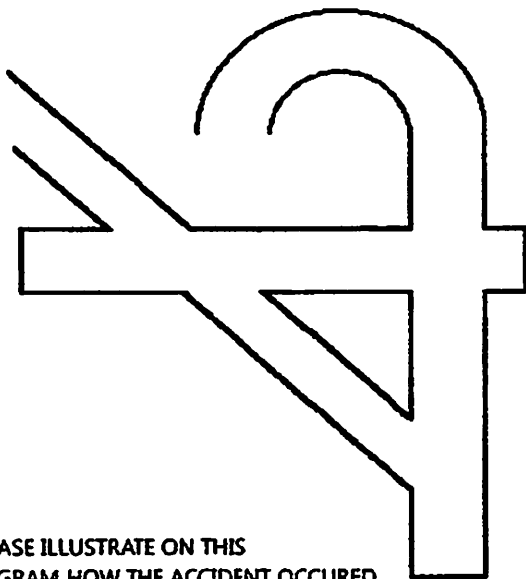


**DRIVER'S DESCRIPTION OF ACCIDENT**  
(must be completed in detail)

See attached completed Florida Traffic Crash Report/PBPD #15-001522

SIGN HERE: \_\_\_\_\_

WRITE IN THE STREET NAMES AND, IF  
POSSIBLE, THE POINTS OF THE COMPASS



ADDITIONAL REMARKS:

PLEASE ILLUSTRATE ON THIS  
DIAGRAM HOW THE ACCIDENT OCCURED

COMMENTS OF EMPLOYEE'S SUPERVISOR:

SUPERVISOR'S SIGNATURE:

*[Handwritten signature]* 8009

*[Handwritten initials]*

**PALM BEACH POLICE DEPT.  
PERSONNEL ORDER**

**Date of  
Issue**  
10/17/14

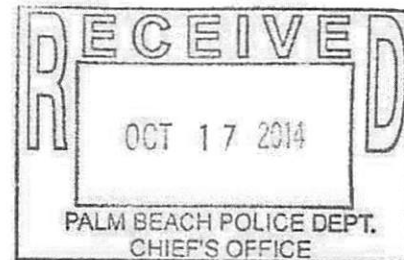
**Effective  
Date**  
10/17/14

**Number  
CDK**  
14-02

**SUBJECT: LEVEL 1 COMMENDATION  
CASE NUMBER 14-1329**

Sgt. Dawson	Ofc. Reed
Sgt. Duquette	Ofc. Scanlan
Sgt. Bates	Ofc. J Rodriguez
Sgt. Caristo	Ofc. Rothrock
Det. Wilkinson	Ofc. Morine
Det. Walley	Ofc. Newby
Det. Pina	Ofc. McLaughlin
Det. Menetti	Supv Staci
Det. Alber	Pollack
Det. Reyes	TC Tasha Davis
Det. Mederios	TC Robert Hamm
CIA L. Rodriguez	CT Gale Wolf
Crime Scene Waterfield	
Crime Scene Minchak	

**Distribution:**  
Director  
Deputy Chief  
Awards Committee  
Admin. Synopsis  
Shift File



On Friday, October 3, 2014 Officers were dispatched to a report of a man shot inside a multi-tenant building of 2505 South Ocean Blvd. As units arrived on scene, they found a single victim lying on floor of the management office with a head wound from what was later determined to be a single shot from .380 caliber handgun. After determining the shooter fled and left the scene, Officers immediately began to render aid before Palm Beach Fire Rescue responded and transported the victim via Trauma from the Par 3 Golf Course.

As the stressful scene progressed and more units began responding, a perimeter was secured, a crime scene log initiated, and witnesses to the incident were identified. Each officer began taking on critical tasks in an effort to locate the suspect and preserve the crime scene. Units were posted in a tactical position at the Lake Worth Bridge and Bath and Tennis Circle. Additional Officers were tasked with searching all properties in the entire area from Bath and Tennis Circle to 3475 South Ocean Blvd. OCVAN Detectives responded to addresses associated with suspect in West Palm Beach. Detectives interviewed witnesses and updated the command post of pertinent information effectively. A State-wide BOLO was released containing all the known information about suspect along with a press release to the media. The Communications Unit did an exemplary job coordinating resources and documenting the incident. They were able to establish a LE Common Channel with the Palm Beach Sheriff's Office who responded to assist. Crime Scene personnel were efficient and thorough in processing the area.

After an extensive and methodical effort, the suspect shooter turned himself in at a VA Medical Hospital before being taken into custody. He would later be charged with Attempted Premeditated Murder and Aggravated Battery with a Firearm.

You are all to be commended for your coordinated and professional effort, which directly led to a successful outcome. While many of you worked and contributed independently, each of you brought significant value to the overall investigation. I was grateful to be part of such a skilled group of professionals, especially under such a stressful and traumatic scene. It is with great pleasure to acknowledge your hard work and dedication during this incident.

  
Captain Curtis Krauel

**PALM BEACH POLICE DEPT.  
PERSONNEL ORDER**

**Date of  
Issue**  
10/17/14

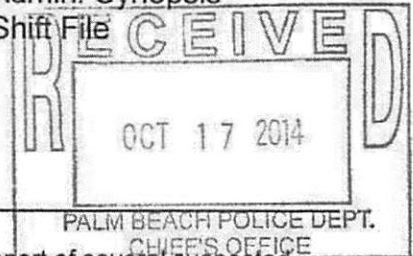
**Effective  
Date**  
10/17/14

**Number  
CDK**  
14-02

**SUBJECT: LEVEL 1 COMMENDATION  
CASE NUMBER 14-1336**

Sgt. Dawson	Ofc. Machate
Det. Alber	Ofc. Rothrock
Ofc. Koerner	Ofc. Morea
Ofc. Newby	Ofc. McLaughlin
Ofc. Stubblebine	TC Pat Smith
Ofc. J. Rodriguez	TC Monique Rogers

**Distribution:**  
Director  
Deputy Chief  
Awards Committee  
Admin. Synopsis  
Shift File



On Saturday October 4, 2014 at 1608 hrs, Palm Beach Communication received a report of several suspected illegal immigrants walking from the east inlet dock heading eastbound towards the ocean.

Officer Koerner was the first officer on scene and took into custody six individuals, four B/M's, a B/F with a B/F infant on the beach in the area of Mediterranean Avenue. He also observed three other subjects further south of his location and directed personnel to the area where Officer Newby took one B/M, a B/F and a B/F juvenile into custody. All subjects were from Haiti and the investigation revealed they arrived on 26 ft. sailboat, which was found abandoned near the inlet dock. Officer Machate was able to respond to the area and provide assistance in the removal of the vessel. Palm Beach Communications worked efficiently are requested mutual aid to include Palm Beach County Sheriff's Office Helicopter Unit and Marine Unit, US. Coast Guard, and US Border Patrol. They were efficient in establishing an LE Common Channel patch as a means of communication which facilitated the coordination of resources. A perimeter was established and during the course of the investigation it was learned the captain of the abandoned sailboat was still at large. Sgt. Dawson was able to direct units in an area where the subject was last seen and shortly thereafter, the captain was located and taken into custody. All subjects were turned over to US Border Patrol for processing.

Even if not mentioned individually in this narrative, all of the officers mentioned above worked collectively and had a helping hand in capturing these subjects. Each of you were professional in your interactions while at the same time sympathetic, offering water, first aid, and other accommodations to the subjects in custody. Officer Newby actually provided his personally owned child car seat to assist in the transportation of the infant. This level of professionalism was not lost on the US Border Patrol representative who commented on how respectful and considerate the actions of our officers were.

It is often difficult to appreciate the level of excellence you all displayed and I take great pleasure in recognizing how fortunate I am to be part of such skilled individuals. You are all to be commended for your coordinated and professional effort, which directly led to a successful outcome. You should take pride knowing you were a positive representative of this Department and I thank you for your efforts.

Captain Curtis Krauel

**PALM BEACH POLICE DEPT.  
PERSONNEL ORDER**

**Issue  
Date**  
02/06/15

**Effective  
Date**  
02/06/15

**Cancel/  
Amends**

**Number**  
NC 15-02

**SUBJECT: LEVEL 1 COMMENDATION**

Sergeant Paul Alber  
Officer Dorian Pumalo  
Officer Jonathan Hanning  
Officer Jose Rodriguez/  
Officer Max Kelly  
Officer John Perigny

**Distribution:** Director  
Deputy Chief  
Administrative File  
Shift File  
Awards Committee

**Case # 15-000164**

On Sunday, February 01, 2015, at approximately 0500 hours, while on routine patrol, Ofc. Max Kelly observed a white Porsche Cayenne go through a red light at Cocanut Row and Seabreeze Avenue. Before Ofc. Kelly had an opportunity to conduct a traffic stop, he observed the vehicle travel westbound on Seabreeze Avenue and attempt to enter the bike trail, disregarding a "Motor Vehicles are Prohibited" and "No Parking Any Time" posted signs. When the vehicle came to a stop near the bike trail, a white male wearing dark clothing was seen exiting from the vehicle, fleeing southbound on the bike trail towards the Royal Park Bridge. Ofc. Kelly requested an officer to respond to that area while he remained with the vehicle. It was later learned that the vehicle was recently stolen and the owner did not know the vehicle was missing until this Department notified them.

Ofc. Perigny responded to the Royal Park Bridge and observed that subject carrying a backpack walking westbound over the bridge. Upon trying to make contact with the subject on the bridge, the subject immediately jumped off the north side of the Royal Park Bridge, landing in the Intracoastal Waterway. He was then observed in the water, swimming southbound towards the Brazilian docks in an effort to escape apprehension.

Upon Ofc. Perigny transmitting what transpired, responding officers each went to a dock (Brazilian, Australian and Peruvian) in order to maintain a constant visual on the subject as the current pulled him southbound. Sgt. Alber, Ofc. Hanning and myself utilized the PBPD Marine boat, where we searched for and located the subject in the Intracoastal Waterway, west of the Peruvian Docks, upon receiving direction from the officers that were on the docks.

In an attempt to prevent apprehension, the subject disregarded all verbal commands and kept swimming away from the boat. He was subsequently apprehended in the waterway and upon being taken into custody, he violently resisted in an attempt to escape. After a struggle, the subject was handcuffed and transported to the seawall near the Brazilian Docks. Once there, he was taken ashore where the use of a secondary restraining device was used by awaiting officers because of his continued resistance. The backpack the subject was in possession of was recovered and found to contain a quantity of marijuana

along with drug paraphernalia. The subject was charged with Grand Theft Auto, Resisting With Violence, Resisting Without Violence, Possession of Marijuana, Possession of Drug Paraphernalia and No Bridge Jumping.

The subject was identified as Tyler S. Cohen. He has criminal history in Florida for Possession of Marijuana with the Intent to Sell, Possession of Cocaine, Possession of Schedule I Substance and Possession of Drug Paraphernalia. He also has criminal history in New Jersey for Burglary, Receiving Stolen Property, Possession of Narcotics, Possession of Drug Paraphernalia, Possession of a Weapon, Unlawful Possession of a Handgun and Concealing Merchandise from a Store.

In addition, Ofc. Hanning processed the stolen vehicle for latent prints. Crime Scene Unit subsequently examined those latent prints and one of the prints retrieved by Ofc. Hanning from the steering wheel matched the subjects left index finger.

Because of proactive enforcement, everyone's diligence and teamwork, we were able to recover a stolen auto before it was discovered missing and, before it had a chance to leave the island. In addition, the suspect created an unusual situation to elude apprehension. By everyone working as a team, we were able to overcome obstacles and apprehend the suspect without incident or injury. Everyone is hereby commended for your dedication, your diligence and proactive measures that resulted in the successful outcome of this incident.

  
\_\_\_\_\_  
Lieutenant Nicholas Caristo

**PALM BEACH POLICE DEPT.  
PERSONNEL ORDER**

**Issue  
Date  
04/09/15**

**Effective  
Date  
04/09/15**

**Cancel/  
Amends**

**Number  
NC 15-07**

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**SUBJECT: LEVEL 1 COMMENDATION**

**Distribution:** Director  
Deputy Chief  
Administrative File  
Shift File  
Awards Committee

Sgt. Daniel Wilkinson  
Sgt. Paul Alber  
Officer Dorian Pumalo  
Officer Jonathan Hanning  
~~Officer Jose Rodriguez~~  
Officer Jerry Beer  
Officer Dean Morea  
Officer Max Kelly  
Officer Jonathan Perigny  
Officer Christopher Machate  
Officer Anthony Mazza  
Telecommunicator Supervisor Staci Pollack  
Telecommunicator Candace Mortimer  
Telecommunicator Griffin Hamm

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On Friday, April 03, 2015, between the hours of 0015 hours and 0145 hours, the Palm Beach Police Department became involved in several incidents which included narcotics arrests and intoxicated driving. During the same time span, the department received multiple high priority 911 calls that included a carjacking, a domestic dispute and a report of an individual possibly wanting to jump off the Lake Worth Bridge.


The most serious of the calls, a carjacking, involved a female who had been severely beaten and burned by her boyfriend, then further injured when he crashed her car. The victim managed to escape from the vehicle and called for help, but she did not know where she was. Telecommunicator Candace Mortimer took the call and calmly spoke with the victim. She was able to determine the victim's location and obtain pertinent information regarding the suspect's whereabouts. Dispatchers worked efficiently to relay this critical information to responding officers.

When officers arrived at the scene, the victim was found to be bleeding from her nose, chin, mouth and hands. She explained what had transpired, told officers that her boyfriend was a Latin King Gang member, and that he was in possession of a firearm. She further stated that he had fled in her damaged Lexus and that he warned her that he would shoot any law enforcement officer that contacted him.

As this complex and fast-paced incident was unfolding, Telecommunications Supervisor Pollack, Telecommunicator Mortimer and Telecommunicator Hamm received numerous 911 calls in a very short time span. These calls included a domestic dispute at the Tideline Resort and a potentially suicidal person on the Lake Worth Bridge. To further complicate the situation, officers were responding to an intoxicated driver on North Ocean Blvd and processing two drug arrests at the station. The officers responding to the

events worked effectively to establish a perimeter and contain the car-jacking suspect, determine that the reportedly suicidal subject was not in danger, confirm that the participants in the (verbal) domestic dispute had left the area and arrested the drunk driver. As a result of the teamwork of everyone involved, all of the incidents were brought to successful resolutions.

Due to the teamwork, diligence and professionalism of the officers and telecommunicators who worked on these incidents, you are hereby commended for your dedication and exemplary performance.

  
\_\_\_\_\_  
Lieutenant Nicholas Caristo



**PALM BEACH POLICE DEPT.  
PERSONNEL ORDER**

**Date of  
Issue**  
08/11/15

**Effective  
Date**  
08/11/15

**Number  
AMT**  
15-01

**SUBJECT: LEVEL 1 COMMENDATION**

**CASE NUMBER 15-1281**

Sgt. McClure  
Sgt. Pagan  
Det. Menniti  
C/S Technician Waterfield  
Ofc. Lee  
Ofc. Seay  
Ofc. Bido  
Ofc. Watson  
Ofc. Rodriguez  
Ofc. Morea  
Ofc. Kelly

**Distribution:**  
Director  
Deputy Chief  
Awards Committee  
Admin. Synopsis  
Shift File

On Sunday, August 2, 2015, Palm Beach Police Communications dispatched a License Plate Recognition hit for a stolen vehicle traveling eastbound over the Royal Park Bridge. The tactical response plan was implemented and approximately 15 minutes later, Ofc. Watson located the vehicle and attempted to conduct a felony traffic stop at Peruvian Avenue and South County Road, along with Sgt. McClure. The vehicle fled the area at a high rate of speed.

Moments later, Ofc. Morea discovered the abandoned vehicle at the Palm Beach Towers, 44 Cocconut Row. Security advised three black males fled the vehicle and ran north toward the Royal Poinciana Plaza. Ofc. Watson discovered one of the suspects in the plaza parking lot and a foot pursuit ensued. Officers Watson, Bido and Morea subsequently placed that subject in custody.

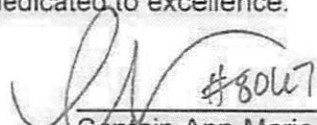
Sgt. Pagan observed the other two black male subjects running towards the Breakers golf course and provided a detailed description of each. A perimeter was established and PBSO K-9 and Eagle were requested. An extensive search ensued with the perimeter being held for over two hours.

Officers Lee, Seay, Sgt. Pagan, and Sgt. McClure held perimeter positions, while Ofc. Kelly assisted with PBSO K-9. Ofc. Rodriguez secured the stolen vehicle and Ofc. Watson took the first arrestee to the station for processing. Ofc. Morea searched within and around the perimeter and also took a vehicle burglary report which was later discovered as part of this crime spree. Later, after exhausting the PBSO resources and broadening the perimeter, while systematically searching within the perimeter, Ofc. Bido located the other two subjects in a storage facility. Sgt. Pagan responded as back up and both subjects were taken into custody without incident.

In addition to charges stemming from this incident, based on property found with the suspects, Officers were able to solve vehicle burglaries that occurred in our Town prior to Officer Watson attempting to stop the stolen vehicle. All three subjects had extensive criminal history, including attempted murder.

Det. Menetti responded to the station to assist in the interviews and Crime Scene Technician Waterfield responded to process vehicles that had been burglarized by these subjects earlier in the evening.

This incident occurred during line up on our first night as a new Team, and the teamwork displayed during this event was exemplary. Each person played a significant role and should be commended for their efforts. It is an honor to partner with professionals dedicated to excellence.

  
#8067  
Captain Ann-Marie Taylor

**PALM BEACH POLICE DEPT.  
PERSONNEL ORDER**

**Date of  
Issue**  
03/13/16

**Effective  
Date**  
03/13/16

**Number  
CDK**  
16-02

**SUBJECT: LEVEL 1 COMMENDATION**

**Distribution:**  
Director  
Deputy Chief  
Awards Committee  
Admin. Synopsis  
Shift File

Sgt. Dawson	Sgt. Alber	Officer J. Rodriguez
Sgt. Duquette	Sgt. Pagan	Officer Zeller
Lt. Guelli	Officer Morine	Officer T. Machate
Lt. Caristo	Officer Morea	Officer Lynch
Officer Scanlan	Officer Watson	Sgt. Bates
Officer Steiger	Officer Thomas	Det. Lane
Officer Ward	Officer Bido	Det. Pina
Officer Burgoon	Officer Waymire	Det. Hanning
Officer Badolati	Officer Koerner	Officer Miller
Officer Dunn		

On Saturday, March 12, 2016 protestors from the Coalition of Immokalee Workers (CIW) engaged in a planned march, consisting of over 300 participants, through the middle business district in the Town of Palm Beach. This was a highly publicized and court contested demonstration designed to bring attention to an emotionally charged issue. In an unprecedented scenario, requiring numerous personnel to safeguard not only the community, but that of the protestors as well, the above officers executed their duties in a professional manner and ensured the event was a marked success. While the protestors themselves were cooperative and compliant with the local and state laws, the officers exemplified great poise and facilitated the march quickly through the town without negatively impacting surrounding businesses and traffic. Each officer independently contributed to making the event organized and controlled. Their efforts were noted by a resident who offered his input in a Letter to the Editor piece in the Palm Beach Daily News, "I believe that the professionalism and training of our Palm Beach Police officers were major factors for all concerned. We continue to be proud of our Police Department."

You are all to be commended for your coordinated and professional effort, which directly led to a successful outcome and positive representation of our department. I was honored to be part of such a skilled group of professionals. I appreciate your efforts and it is with great pleasure to acknowledge your hard work and dedication.



Captain Curtis Krauel



**Re: THANK YOU!**

**Kirk Blouin** to: infinityconstructionhandyman

05/04/2016 03:28 PM

Cc: Nicholas Caristo, Daniel Szarszewski, Michael T Keehan, Michele Pagan, Paul Alber, Nina Toscano

Dear Mr. Rico,

Thank you for taking the time to write and commending the actions of our officers and Records Manager Laura Orgero. Your positive comments will be sent to their immediate supervisors so they can be placed in their personnel files. The actions displayed by the staff exemplifies the behavior we strive for within our organization. I am happy to hear your appreciation of the efforts of our officer's and Mrs. Orgero.

Wishing you all the best,

Kirk W. Blouin  
Director of Public Safety  
Office (Police): (561) 227-6351  
Office: (Fire): (561) 227-6431  
Fax: (561) 835-4600  
kblouin@townofpalmbeach.com

infinityconstructionhandyman

Dear Chief Blouin: I want to take the t...

05/03/2016 11:37:48 PM

From: infinityconstructionhandyman <infinityconstructionhandyman@gmail.com>  
To: Kblouin@palmbeachpolice.com, Mkeehan@palmbeachpolice.com, Mpagan@palmbeachpolice.com, LOregero@TownofPalmBeach.com  
Date: 05/03/2016 11:37 PM  
Subject: THANK YOU!

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Dear Chief Blouin:

I want to take the time to let you know how grateful I am for your fine team of law enforcement professionals in your department.

On May 2, 2016 at approximately 9:45 p.m. I headed to Bethesda-By-The-Sea Church's South side street and parked my truck legally on a parking spot there. Then I proceeded to walk to Clark Beach to pray for miracles and meditate.

I'm currently going through a very difficult financial time in my life, I am totally broke with less than \$100 in my pocket right now, even facing eviction from my apartment. I am a State certified and licensed General Contractor whose business has taken a big hit in the last few years. Also my mother died 4 years from cancer, leaving an inheritance of a couple of million dollars, which my brothers and cousins and other family stole.

I don't have immediate family or real friends to help me, or to go if I get evicted, plus my family is broken apart. Furthermore, I have attempted to apply for different social services but I don't qualify for anything until I'm already homeless and sick for a while on the streets. I'm low on food and basic necessities. I donated thousands of dollars and precious time to Christian churches in the past, but when I needed their help no one was there for me.

Now I'm trying to rebuild my life after a horrific 14 year long life-draining and very toxic child custody battle for my only daughter, who ended up turning against me 3 years ago due to Parental Alienation by her mom. That alone consumed my energy and distracted me from growing my business.

During the last 15 years in Florida, I also sustained a couple of nearly devastating injuries which crippled and slowed me for many years while I recovered. I managed to be a devoted a present father to my daughter, in spite of her mom's insanity to just destroy me for no reason other than pure control.

On Monday May 2, 2016 around 10:15 p.m. I returned to my truck after spending time praying on the beach. Both to my surprise and dismay, I encountered an active crime scene around my one and only vehicle, which was very badly destroyed by another vehicle. Luckily no one was injured.

I was extremely distraught as I was supposed to work a job the following day, which I ended up losing because I didn't have a vehicle to drive. But your officers' kindness and compassion kept me from a serious breakdown. I have lost two potential jobs that could have help me come out of the hole since. I have an eviction hearing on May 5th before Judge Nancy Perez.

Captain Keehan, Sergeant Pagan, Sergeant Alber, Officer Rodriguez, Officer Morea, Officer Bido were instrumental in keeping me cool and optimistic in the midst of a catastrophic situation. Also staff member Laura from the Records Department. Additionally, Captain Keehan gave me a ride back home. You guys rock!

I don't know what the future holds, but I am grateful for you all in my life in a critical moment. Please see to it that these fine law enforcement professionals are commended in accordance to your department's policies. Should you have any additional questions comments or concerns, please do not hesitate to contact me anytime.

May The Force Be With You All

Best of Luck

Mauricio

Infinity Construction and Handyman Services, LLC

State Certified and Licensed General Contractor

Mauricio Rico CGC 1514194

Commercial Residential

561 856 5941 Mobile[attachment "WP\_20141023\_001-1.jpg" deleted by Kirk Blouin/PalmBeach] [attachment "IMG\_20151011\_151237-1.jpg" deleted by Kirk Blouin/PalmBeach]

**PALM BEACH POLICE DEPARTMENT  
PERSONNEL ORDER**

**Date of  
Issue  
10/31/2016**

**Effective  
Date  
10/09/2016**

**Cancel  
Amends  
MK-03-16**

**SUBJECT: LEVEL 1 COMMENDATION  
Hurricane Matthew**

**Distribution:  
Director of Public Safety  
Deputy Chief  
Awards Committee  
Administrative Synopses  
Shift Supervisor  
Shift File  
Officer**

~~Lt. Nicholas Caristo~~ ✓  
~~Lt. Joseph Grulli~~ ✓  
~~Alt. Thomas Matichok~~ ✓  
~~Sgt. Scott Duquette~~ ✓  
~~Sgt. Daniel Wilkinson~~ ✓  
~~Sgt. Michael Bates~~ ✓  
~~Sergeant Paul Alber~~ ✓  
~~Sergeant Michele Pagan~~ ✓  
~~Sergeant Adam Pina~~ ✓  
~~Sergeant Jennifer Sandman~~ ✓  
~~Sergeant Michael Dawson~~ ✓  
~~Sergeant Gary Wallis~~ ✓  
~~A/Sergeant Wil Rothrock~~ ✓  
~~Sergeant Gregory Parkinson~~ ✓  
~~Officer Anthony Mazza~~ ✓  
~~Lead T/C Supervisor C. Cunningham~~ ✓  
~~Crime Scene Tech John Minchak~~ ✓  
~~Fleet Manager Todd Mael Buchlin~~ ✓  
~~Parking Manager Loretta Brown~~ ✓  
~~Detective Michael Lang~~ ✓  
~~Detective David Watson~~ ✓  
~~Detective Lawrence Menniti~~ ✓  
~~Detective Kendall Reyes~~ ✓  
~~Detective Jonathan Hanning~~ ✓  
~~Detective John Scartan~~ ✓  
~~T/C Supervisor Benjamin Hettel~~ ✓  
~~T/C Supervisor Staci Mussmacher~~ ✓  
~~A/T/C Supervisor Mark Neilson~~ ✓  
~~T/C Monique Rogers~~ ✓

~~Officer James Miller~~ ✓  
~~Officer Fred Waymire~~ ✓  
~~Officer Peter Santelli~~ ✓  
~~Officer Lorie Minot~~ ✓  
~~Officer Taylor Molinaro~~ ✓  
~~Officer Ellen Bango~~ ✓  
~~Officer Max Kelly~~ ✓  
~~Officer Tamant Lee~~ ✓  
~~Officer David Maccarone~~ ✓  
~~Officer Anthony Dejesa~~ ✓  
~~Officer Craig Newby~~ ✓  
~~Officer Benjamin Sullivan~~ ✓  
~~Officer Christopher Machate~~ ✓  
~~Officer Adam Zeller~~ ✓  
~~Officer Michael Lynch~~ ✓  
~~Officer Gabriel Badolati~~ ✓  
~~Officer Thomas Mackate~~ ✓  
~~T/C Sean Pinto~~ ✓  
~~T/C Teasha Teppin Davis~~ ✓  
~~T/C Brittany Reed~~ ✓  
~~T/C Talisha Coleman~~ ✓  
~~T/C Robert Harvey~~ ✓

~~Officer Keith Medeiros~~ ✓  
~~Officer Alexander Frank~~ ✓  
~~Officer Michael Keemer~~ ✓  
~~Officer Patrick Lantry~~ ✓  
~~Officer Erik Ward~~ ✓  
~~Officer Gisela Bido~~ ✓  
~~Officer David Zamora~~ ✓  
~~Officer Dorian Dumalo~~ ✓  
~~Officer Dean Moreh~~ ✓  
~~Officer Michael Dunn~~ ✓  
~~Officer Jose Rodriguez~~ ✓  
~~Officer Jeffrey Mazza~~ ✓  
~~Officer Ryan Burgoon~~ ✓  
~~Officer Carlos Rodriguez~~ ✓  
~~Officer Stephen Allison~~ ✓  
~~Officer Jerold Beer~~ ✓  
~~Officer Anthony Mazza~~ ✓  
~~Officer Alex Thomas~~ ✓  
~~T/C Monica Rodriguez~~ ✓  
~~T/C Robert Hamm~~ ✓  
~~T/C Wendy Dunn~~ ✓  
~~T/C Carolina Tellez~~ ✓

The above Town of Palm Beach Police employees are to be commended for their service during Hurricane Matthew.

On Wednesday, October 5, 2016, the Mayor of Palm Beach issued a Mandatory Evacuation Order for the town, due to the threat of Hurricane Matthew. Palm Beach Police employees prepared for the possible landfall of a major hurricane. Its employees worked unselfishly, with many responding to work outside their regularly scheduled hours. They worked long hours while away from their loved ones and prepared for the demands of a natural disaster.

On Thursday, October 6, 2016, the Town of Palm Beach experienced severe weather from the outer bands of a category 3 hurricane. The island experienced downed electrical power lines, widespread loss of power and numerous fallen trees, making it unsafe for the residents to return. From Friday, October 7, 2016 through Saturday October 8, 2016, police employees worked tirelessly to clear loose debris and to make the island safe for residents to return. Checkpoints were staffed at the bridges for the next two days to insure the safety and security of the residents and property.

During and after the event, the department's Telecommunicators did an excellent job providing information to the town's residents while dispatching police and fire department resources. In addition, Communications personnel assisted with feeding all of the employees in our cafeteria during the storm.

I would like to commend the overall performance of everyone involved. Everyone acted admirably, maintaining a friendly disposition and great attitudes, all without complaint to meet the demands of Hurricane Matthew. You are recognized for your dedication and professionalism during this natural event.

  
Captain Mick Keehan

**PALM BEACH POLICE DEPT.  
PERSONNEL ORDER**

Date of  
Issue  
4/6/15

Effective  
Date  
4/6/15

Cancel/  
Amends  
4/6/18

Number  
KWB  
25-15

**SUBJECT: LEVEL 2 REPRIMAND**  
Officer Jose Rodriguez

Distribution: Officer Jose Rodriguez  
Deputy Chief Szarszewski  
~~Administrative File~~  
Shift File

ID #9123

A felony D.U.I. case went to trial in March 2015 where you and Officer Rothrock were subpoenaed to testify. Although Rothrock testified at trial, you failed to respond to two subpoenas regarding this trial and subsequent contact attempts by the State.

**POLICY VIOLATIONS:**

**Count 1:**

**G.O. IV-4, 101: Subpoena – Failure to Respond** Police department personnel who are unable to respond to a subpoena because of a conflict with another subpoena shall notify either issuing authority of the conflict and/or be excused from one. Police department personnel who are unable to respond to a subpoena because of sickness, injury, or other such causes shall report to the appropriate authority originating the subpoena for purposes of being excused from the subpoena. Upon the excuse from an issuing authority, personnel maintaining the Subpoena control log shall be immediately notified of the excuse.

**INCIDENT SUMMARY:**

On March 25, 2015, it came to Sgt. Alber's attention that you failed to respond to a subpoena for trial. Sgt. Alber was informed by Palm Beach County State Attorney's Office Victim/Witness Coordinator Elvia Vila that you had been subpoenaed for a jury trial beginning March 23, 2015 and you failed to respond to two subpoenas. Vila further stated that she sent you an email message, and then followed up with another email message along with a phone call, in which a message was left. These attempts to contact you were met with negative results.

The case was initiated by Officer Rothrock, who arrested Steven Allen Toth for DUI on August 13, 2014 under PBPB Case #14-1202. You were the backup officer on the traffic stop and witnessed most of the DUI investigation. Due to Toth's previous driving history, the charge was upgraded to a felony and Toth was facing over 5 years in prison. The case was assigned to A.S.A. Laura Burkhart Laurie from the Traffic Homicide Unit. Based on the fact that A.S.A. Laurie never had the opportunity to speak with you to determine what you had to contribute to the case, A.S.A. Laurie opted not to call you as a witness. The case went to a jury trial on March 25, 2015 and Toth was found not guilty.

Upon receiving this information, Sgt. Alber obtained copies of the two subpoenas sent to you along with a copy of your subpoena signature card. The subpoenas were received by the Department on January 13, 2015 and February 04, 2015. You signed for both of them but did not date the subpoena signature card. A copy of an email that was sent by Vila to you and Rothrock on March 19, 2015 was also obtained. Upon review of the emails, both officers' emails were correct.

Lastly, on March 27, 2015, Sgt. Alber spoke with you regarding this matter. You acknowledged your role in the case and seemed to have a clear recollection of the incident. When Sgt. Alber presented you with the copies of the subpoenas, you remembered receiving them, stating that not making contact with the State Attorney's Office was a mistake on your part. During the meeting, you checked your email and found the message from Vila. Upon checking your phone log, you also found the incoming call from the State Attorney's Office. Although Vila stated that she left a message, you denied receiving her message. You stated that when you called the number back, there was an automated message that did not identify the caller or offer the option to connect with an operator. This would be consistent with a call received from certain lines in the Palm Beach County Government Center. You further stated that he did not recognize the number and the caller did not leave a message, so you did not know who the call came from.

You are receiving this reprimand for your failure to respond to two subpoenas and subsequent contact attempts by the State regarding a felony D.U.I. trial.

This reprimand will remain on file for three years until purged, provided there is an infraction free year proceeding the scheduled purged date. Any further violations will result in progressive and more severe discipline. If you choose to appeal this reprimand, you may follow the procedures set forth in General Order II-19.

Signature:

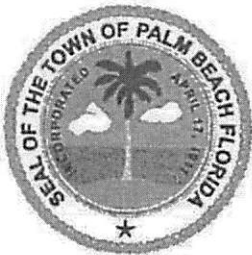
Officer Jose Rodriguez #9123

Kirk W. Blouin, Director of Public Safety

Date:

04/06/15





## TOWN OF PALM BEACH POLICE DEPARTMENT



### OATH OF OFFICE

I, Jose Antonio Rodriguez #, do solemnly swear that I will support, protect and defend the Constitution and Government of the United States and of the State of Florida;

That I am duly qualified to hold office under the Constitution of the State:

That I possess all the qualifications prescribed by statute, and I am not subject to any disabilities which would render me unfit to hold office to which I have been appointed;

That I will well and faithfully perform the duties of Police Officer in the Town of Palm Beach on which I am now about to enter;

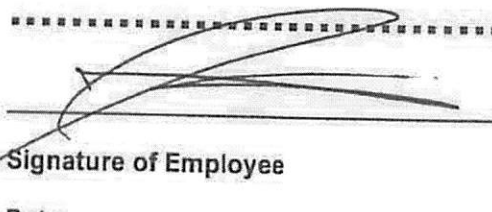
That I will faithfully enforce the laws of the State of Florida and the Ordinances of the Town of Palm Beach to the best of my ability;

So help me God;

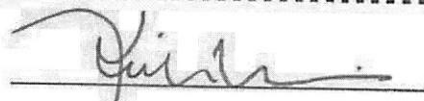
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THIS OATH MUST BE ADMINISTERED AFTER THE POLICE ACADEMY AND CERTIFICATION, AND/OR BEFORE ASSUMPTION OF ANY DUTIES OF A SWORN OFFICER.

.....

  
Signature of Employee

Date:

  
Signature of Law Enforcement  
Administrator



PERSONNEL FILE

NAME: RODRIGUEZ, JOSE  
EMPLOYEE NO.: 9123  
DATE OF ENTRY: 1-13-14  
DATE OF BIRTH: [REDACTED]  
SOC. SEC. NO.: [REDACTED]

ADDRESS: [REDACTED]

TELEPHONE NO.: [REDACTED]

---

TITLE: POLICE OFFICER  
DEPT/DIVISION: POLICE / LAW ENFORCEMENT / PATROL

---

ASSIGNMENTS:

1-13-14 Appointed as Police Officer to serve one-year probationary period.  
Probation will begin upon successful completion of FTO Program.

7-26-14 Assigned to Team III.

3-17-15 Assigned as Juvenile Officer (JFO).

9-21-16 Assigned as Honor Guard member.

1-3-17 Administrative Leave.

PROMOTIONS:

ACCIDENTS: PERSONAL/VEHICLE:

9-14-15 Veh. Case No. 15-001522. Your vehicle struck a concrete pillar and yellow bumper at the base of the ramp leading up to the third floor in the parking garage of 249/251 Royal Palm Way. The pillar had no damage, the yellow bumper had obvious old damage. PBPD vehicle sustained damage to the passenger mirror and rear quarter panel.

8-14-16 Pers Case No. 16-1380. You deployed stop sticks on a stolen vehicle. When the stolen vehicle drove over the spike sticks, a piece of debris flew into your face. The unknown debris struck the bridge of your nose, between your eyes leaving a small laceration. You were treated at Good Samaritan hospital and released.

REPRIMANDS: CIT/LEVEL 1/LEVEL 2/LEVEL, CHIEF - OFFICER RODRIGUEZ, JOSE

4-6-15	Level 2	<u>LEVEL 2 REPRIMAND</u> For policy violations: G.O. IV-4, 101; Subpoena Failure to Respond
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COMMENDATIONS: CIT/LEVEL 1/LEVEL 2/LEVEL, CHIEF

4-9-14	Cit.	Telephone call to the Director commending you for your kind assistance with disabled vehicle on bridge. (Rae Cuminaoe, WPB)
10-17-14	Level 1	<u>LEVEL 1 COMMENDATION</u> Case No. 14-1329. For your coordinated and professional effort, which led directly to a successful outcome. (Capt. Curtis Krauel)
10-17-14	Level 1	<u>LEVEL 1 COMMENDATION</u> Case No. 14-1336. For your coordinated and professional effort, which led directly to a successful outcome. (Capt. Curtis Krauel)
2-6-15	Level 1	<u>LEVEL 1 COMMENDATION</u> Case #15-000164. As part of a team effort, your dedication, diligence and proactive measures resulted in the successful outcome of this incident. (Lt. Nicholas Caristo)
4-9-15	Level 1	<u>LEVEL 1 COMMENDATION</u> Due to the teamwork, diligence and professionalism of officers and telecommunicators who worked on these incidents, you are commended for your dedication and exemplary performance. (Lt. Nicholas Caristo)
8-11-15	Level 1	<u>LEVEL 1 COMMENDATION</u> Case No. 15-1281. Teamwork display was exemplary. You played a significant role in this case and are commended for your efforts. (Capt. Ann-Marie Taylor)
1-19-16	Level 1	<u>LEVEL 1 COMMENDATION</u> Holiday Tree Lighting Events. For your dedication and professionalism which created a positive experience for all. (Captain Ann-Marie Taylor)
3-13-16	Level 1	<u>LEVEL 1 COMMENDATION</u> Re: Protestors from the Coalition of Immokalee Workers (CIW). For your coordination and professional effort which lead directly to a successful outcome and positive representation of our department. (Capt. Curtis Krauel)
5-4-16	Cit.	Email to the Director in appreciation of your assistance following an incident that disabled his vehicle. (Mauricio Rico, Infinity Construction)
10-31-16	Level 1	<u>LEVEL 1 COMMENDATION</u> Re: Hurricane Matthew. For your dedication, professionalism, and overall performance during this national event. (Capt. Mick Keehan)

**NEW EVALUATION PERIOD 01/13/2016 – 01/13/2017**

02/16/2016 – Reviewed Uniform Traffic Citations A1KGBAP and A1KGB9P. Both had issues with legibility. Officer Rodriguez failed to turn in a citation from the prior night. When reviewing citation A1KGBBP, citation 316.1925 read as 316.1905 (1) (6) Violation of traffic control and signal device. Traffic stop was based on officer pacing the vehicle as it drove 60mph passing several posted 30mph speed limit signs. Officer issued citation with the header of "Violation Traffic Control & Signal Device". When questioned stated he was instructed he could use this statute during recent external training. Amended the citation and discussed appropriate statute and verification of use of statutes. Provided the Officer with the most recent copy of the FSS.316.1905/316.1925/316.183 *Sgt. Michele Pagan #8059* (in 2)

**03/06/16** Team 2 had a very productive shift which included 4 drug arrests, a grand theft auto arrest, and two DUI arrests. Everyone worked together as a team, backed each other up and responded to calls for service in a timely manner. Every member of the team is commended for their professionalism and diligence to their duties. *Sgt. Alber*

**On 3-11-16** Ofc. Jose Rodriguez arrived 1.5 hours late for a detail. When contacted, he said he had misread the start time and confused it with another detail starting later. He was supposed to arrive at a traffic detail for 1500 S. Ocean Blvd at 530PM. Communications received a call from the representative at 1500 S. Ocean Blvd. advising no officer was on scene and inquired as to what happened. Communications tried multiple times to contact Rodriguez on his cell without success. I made contact with Rodriguez via cell at 605PM and advised him he was late for his detail to which he replied he did not have a detail at 1500 S. Ocean Blvd.. Rodriguez stated he did sign up for the detail but believed he received the detail at HMF. After our conversation, Rodriguez realized he was assigned the 1500 S. Ocean detail. Ofc. Rodriguez apologized and arrived at the PBP station at 7PM in uniform and then traveled to his detail to relieve Ofc. Pumalo (who was pulled off the road to cover the detail). This was the first time Officer Rodriguez has been late for a special detail. *Sgt. Walley #8887*

*Seizure. Copies were placed in his fact file and copies were sent to the Training Unit for inclusion in his training file. Ofc. Rodriguez said the classes were helpful and worthwhile. Capt. Taylor #8067*

*09/21/15 On 09/14/15 Ofc. Rodriguez reported that he struck a concrete pillar and yellow bumper with his patrol vehicle at 249/251 Royal Palm Way. The only damage was to patrol vehicle #806 passenger mirror and rear quarter panel, totaling approximately \$1,000. On 09/21/15, Ofc. Rodriguez was issued a counseling statement for violation of G.O. IV-4, III, 41, Equipment, abuse/careless handling. Hard copy placed in fact file. Capt. Taylor #8067*

*10/18/15 I received a note from the Deputy Chief that advised Ofc. Rodriguez's handwriting on citation #A1KEUBP was unacceptable, and had been returned by the Traffic Intake division for correction (attached). Sgt. McClure and I met with Ofc. Rodriguez who advised he was rushed when writing the citation, and that he does have the ability to write better. Ofc. Rodriguez agreed to slow down and write more legibly in the future. In addition, Ofc. Rodriguez will be turning his citations in to the Sergeants for review for the near future. (See attached note from D/C and memo from Intake). Capt. Taylor #8067*

10/25/15 – 10/28/15 You did not hesitate to offer assistance with paperwork, vouchering of evidence, shift coverage by staying late and starting early. Your professionalism & commitment is very much appreciated. *Sgt. Michele Pagan #8059*

11/22/2015 – CAD 2015-328-004: During a traffic stop, Officer Rodriguez removed a pocket knife from one of the occupants, placed it into his pants pocket for safe keeping and proceeded with the investigation. Upon completion of the investigation, Officer Rodriguez inadvertently removed his own pocket knife from his pocket and placed it into the trunk of the stopped vehicle believing it was the occupants. The driver was issued a Uniform Traffic Citation. Upon inspection of the citation, Officer Rodriguez failed to obtain a phone number and confirm a current/valid address. Both of which would have assisted in returning and exchanging knives in a timely fashion. Officer Rodriguez was verbally counseled about the handling of other person's property; the care and use of equipment; and obtaining & documenting pertinent information on Uniform Traffic Citations. *Sgt. Michele Pagan #8059*

01/06/2016 - Pre-evaluation meeting. *Sgt. Michele Pagan #8059*

On 01/09/2016 Officer Rodriguez was returning from a detail and saw that Team 4 needed assistance with a traffic crash involving Officer Badolati. Officer Rodriguez assisted with traffic control until the accident was cleared up. Officer Badolati was transported to the hospital with injuries, the police vehicle was totaled. His assistance was greatly appreciated that weekend. Case # 15-2061 **Capt Keehan**

**01/24/16 See attached Level 1 Commendation for contribution to Annual Holiday Tree Lighting on 12/01/15.**

**Capt. Taylor, #8067**

10/18/15 I received a note from the Deputy Chief that advised Ofc. Rodriguez's handwriting on citation #A1KEUBP was unacceptable, and had been returned by the Traffic Intake division for correction (attached). Sgt. McClure and I met with Ofc. Rodriguez who advised he was rushed when writing the citation, and that he does have the ability to write better. Ofc. Rodriguez agreed to slow down and write more legibly in the future. In addition, Ofc. Rodriguez will be turning his citations in to the Sergeants for review for the near future. (See attached note from D/C and memo from Intake). **Capt. Taylor #8067**



Town of Palm Beach  
Police Department  
Deputy Chief Daniel Szarszewski

561/227-6352 Office  
561/838-5454 Dispatch

Capt. Taylor,

Records STAFF has indicated  
this is not the first notice  
they have received REF

OFC Joe Rodriguez' handwriting.

This is unacceptable and is  
a reflection of every employee  
in our department.

Come up with a plan.  
Either take a course in  
penmanship or practice.  
on his own time.  
He must improve!

A handwritten signature, likely of the Deputy Chief, written in dark ink.



**SHARON R. BOCK**

Clerk & Comptroller  
Palm Beach County

Date: 10/9/15

To: PALM BEACH PD

From: CLERK & COMPTROLLER, PALM BEACH COUNTY  
TRAFFIC INTAKE DEPARTMENT

RE: DEFECTIVE CITATIONS

We are returning the enclosed citation(s) to you, for one of the following reasons:

Duplicate/Replacement Citation: Please re-issue the citation with a new citation number. Please return the replaced citation with this letter to the Clerk's Office and provide a copy to the defendant.

Incorrect statute or sub-section: Please make correction on your office letterhead.

X Drivers license, name, and/or DOB do not match. Please make correction on your office letterhead.

This is not a Palm Beach County citation.

Other: NAME BACKWARDS.

Please make the appropriate corrections, attach them to this memo and return to the Clerk & Comptroller, Palm Beach County, within 5 days in order to be properly processed. ATTN: TRAFFIC DEPARTMENT.

If you have any questions or concerns, please contact Judith Hanley (561) 355-6165 or Veronique Vanriel (561) 355-6167.

Thank you for your cooperation.

Regards,

Judith Hanley  
Deputy Clerk  
Palm Beach County

County Criminal Division  
205 N. Dixie Highway, Rm. 2.2300  
West Palm Beach, FL 33401

P.O. Box 3544  
West Palm Beach, FL 33402

Phone: 561-355-2994  
Fax: 561-355-6197

[www.my.palm.beach.clerk.com](http://www.my.palm.beach.clerk.com)



\_\_\_\_\_

SSN: [REDACTED]

: 0 ? Previous DWLS: 0

th:	Gender: MALE	Height: 6' 2"
	Expires: 07/20/2023	
	EIN: 0100224809214226	

Birth:	State of Birth:	
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<p><b>Assessments:</b></p>	<p><b>Conditional Messages:</b></p>
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Prior Vehicles      Parking Permits

	Tag	Exp Date	Year	Color	Make	Body	Type	VIN
<a href="#"><u>view</u></a>	345PQZ	07/20/2016	1996	ALUMINUM / SILVER	BUICK	4 DOOR	AUTO	1G4CW52K9T

7/9/15

In regard to PBPB case #15-001131 and review of Officer Rodriguez' in car video, it was learned that when the suspect avoided oncoming traffic in the southbound lanes, it crossed over the double yellow lines into northbound lanes on South County Road. Officer Rodriguez, who was traveling northbound, initially placed his vehicle in front of the suspect vehicle in an attempt to stop the vehicle. The suspect vehicle, driving at a low rate of speed, then attempted to maneuver around his vehicle, in which Officer Rodriguez attempted to cut off its path again by moving his vehicle towards it. This action caused the suspect vehicle to go onto the sidewalk to escape. At this time, Officer Rodriguez transmitted that the suspect vehicle almost struck his vehicle which heightened the response and perception of responding officers. Upon further review of Officer Rodriguez' in car video, although not directly involved in the pursuit nor near pursuing vehicles, Officer Rodriguez was observed driving approximately 50-60 mph and in an unsafe manner. Officer Rodriguez was verbally counseled to which he understood his error. Increased monitoring of his in car video will occur for a period of 30 days to determine the effect of the counseling. A follow up meeting has been scheduled to discuss findings. *Sgt. Daniel Wilkinson*

8/11/15 Officer Rodriguez received a Level 1 Commendation from Capt. Taylor reference a sig 10 recovery and arrest of three suspects eluding officers for hours. Commendation placed in fact file. **Sgt. McClure**

09/07/15 Upon reviewing Ofc. Rodriguez's videos from a traffic stop, Sgt. Pagan and I discussed officer safety and legal issues with him. Although Ofc. Rodriguez was able to articulate what he believed to be reasonable suspicion to search a vehicle, Sgt. Pagan and I disagreed. We proceeded to counsel Ofc. Rodriguez on search and seizure law, and also reviewed reasonable suspicion and probable cause. Ofc. Rodriguez stated he understood and did not have any further questions. I requested Ofc. Rodriguez take these online classes through FDLE: Constitutional Considerations; The Fourth Amendment Practical Guidelines for Search and Seizure; and Fundamentals of Search and Seizure. Ofc. Rodriguez was advised these could be completed on duty time and to provide the Sgt. with a copy of the certificate upon completion. In addition, we suggested Ofc. Rodriguez utilize any of the Supervisors as resources, and FTO Lee, should he have any questions. **Capt. Taylor #8067**

09/14/15 Ofc. Rodriguez presented me with 3 certificates of completion (see above) for: Fundamentals of Search and Seizure, Constitutional Considerations, and 4<sup>th</sup> Amendment Practical Guidelines for Search and Seizure. Copies were placed in his fact file and copies were sent to the Training Unit for inclusion in his training file. Ofc. Rodriguez said the classes were helpful and worthwhile. **Capt. Taylor #8067**

12-24-14

While working a special assignment detail at Cucina Restaurant Officer Rodriguez was advised that a female was attempting to use a false driver's license to enter the bar. Officer Rodriguez made contact with the female who gave him the false identification and also advised that her friend had one as well. The friend gave her false identification to Officer Rodriguez as well. Officer Stubblebine arrived confiscated the false identification and since one of the females was a juvenile, her mother was contacted. Officer Stubblebine left the two females with Officer Rodriguez who was waiting with the females for the juvenile's mother to respond.

Officer Rodriguez left the females and walked in the bar to use the restroom. Inside the bar, he observed another female and a male (brother & sister) who appeared underage with what appeared to be alcoholic beverages. He made contact with them and escorted them outside when they told him they were underage. They also had false identification that was confiscated. Their parents were called because the female was a juvenile. The brother told Officer Rodriguez there were more underage people drinking in the bar. Officer Rodriguez made contact with several other underage persons who were also carrying false identification.

Officer Rodriguez was commended for taking the initiative to prevent a possible bad situation with all the underage persons using false identification and drinking alcoholic beverages.

Officer Rodriguez was also counseled because he left a juvenile that was in his custody unattended, while waiting for her mother to respond, so he could go to the restroom. He was also made aware that when he has someone in custody it is not acceptable to leave the female with a Cucina's employee. *Sgt. Sandman 8037*

4/22/15

Team 4 had a very busy shift, responding to several incidents and making five arrests. Those arrests included two drug arrests, two warrant arrests and a DUI arrest. All of the incidents were officer generated and can be attributed to the proactive efforts of the entire team. Officers Pumalo, Hanning, Rodriguez, Beer, Morea, Kelly, Perigny, and Machate should all be commended for their teamwork, diligence and professionalism. *Sgt Paul Alber*

5/27/15

Ofc. Rodriguez testified at the Code Enforcement Board on Thursday, 5/21, for a citation he had written to a cab driver for not being parked in a taxi stand. The driver, David Altimo, appeared before the Board to contest the violation. Ofc. Rodriguez gave a concise, detailed account of his actions and also advised the Board that he had checked and this driver had a history of having been warned on previous occasions. Mr. Altimo then testified and accused Ofc. Rodriguez of being untruthful and was very contentious. Ofc. Rodriguez remained calm and did not engage Mr. Altimo but addressed his comments to the Board. Ofc. Rodriguez maintained his professional demeanor and completed the Notice of Violation process without error. *Sgt. Daniel Wilkinson*

08/08/14 On Thursday August 8, 2014 I was asked by Deputy Chief Szarszewski to look into a complaint received from Tom Quick. According to Mr. Quick, Officer J. Rodriguez had made contact with a representative on his property during a closed house check. The representative was in possession of a License that was suspended for Financial Responsibilities. Officer J. Rodriguez seized the license and arrested him via a Criminal Citation FSS 322.32(1) and issued him a court date. It was determined that Ofc. J. Rodriguez did not satisfy the elements for the seizure of the license as Mr. Derosema had no knowledge of the suspension, was never previously cited for the violation, or never received notice of the suspension. A request was made to have the citation rescinded. Counseling provided to Ofc. J. Rodriguez.

10/09/14 Citizen Commendation: On Thursday October 9, 2014 I received a call from Todd Leal commending Ofc. J/ Rodriguez for being extremely professional and friendly during a parking complaint call. Great Job! CDK 8266

10/09/14 On Thursday October 9, 2014 Officer J. Rodriguez volunteered to stay late in order to assist with a Town Council (Shore Protection) meeting from 1800 hours to 2030 hours. Officer Rodriguez was eager to assist and his positive attitude was greatly appreciated. Thank you for your assistance. CDK 8266

10/22/14 Citizen Commendation: I received a telephone call from Whitney Jackson, a resident on Colonial Road who called to express her appreciation for Officer. J. Rodriguez. Jackson stated Ofc. Rodriguez made contact with her small children and provided them with a toy police badge and slap wrist bracelets. She expressed how thankful she was that he was able to show such kindness and genuine sincerity. She stated the kids were talking about the encounter for the next couple of days. Excellent job of making a positive encounter and having such a substantial impact in the community. Keep up the excellent work. Entered by CDK 8266

10/03/14 Level 1 Commendation – Case 14-1329 – Shooting Incident – See file

10/04/14 Level 1 Commendation – Case 14-1336 – Immigrant Landing – See file

11/01/14 Citizen Commendation: I received a telephone call from Howard Moody who wanted to pass on how impressed he was with Ofc. J. Rodriguez. He stated that Ofc. J. Rodriguez was an upstanding professional and wanted to thank the Department for all it does. Great example of representing the Department in a professional manner and making a positive impact with the community we serve. Entered by CDK 8266

11-22-14 Officer Rodriguez turned in a theft report (14-1580). The report had several grammatical errors. The report was denied several times even after being advised of the needed corrections. Officer Rodriguez also did not have the proper name listed in the victim section of the report. I recommended to Officer Rodriguez that he take a report writing class and located one for him being offered at The Palm Beach State College Criminal Justice Complex. Officer J. Rodriguez was counseled about the unacceptable report and told his report writing needs to show improvement. Guelli 8806

**Rodriguez, Jose**

- 01-31-14** On 01/31/2014 Mrs. Deborah Masehmeyer of 180 Canterbury Road called to advise she would like to commend Officer Michael Dunn and his Trainee Officer Joe Rodriguez. Mrs. Masehmyer stated Officer Dunn was very helpful, positive, professional and informative. She further advised she is appreciative that the information trailer was placed near the intersection to her street.
- 06-29-14:** Personnel Commendation from Lt. Taylor: This past Sunday, we had a detail wherein officers took the Humvee, Motorcycle, etc for a 5 year old's birthday party at the Sailfish Club. The child's mother stopped by on Monday to relay what a fantastic job the officers did, how friendly there were with the children, and just how happy she was overall. CDK 8266
- 06/24/14:** A vehicle belonging to a homicide victim from the Miami area crashed on Cocoanut Row. A perimeter was set up, mutual aid was requested, and a thorough search of the Town took place over a fourteen hour time period. The patrol officers and supervisors conducted their work in an efficient and professional manner, despite the long and hot elements of the day. The dedication and commitment demonstrated by the officers who stayed late and the officers who came in on their day off to assist in the extensive "Manhunt" was especially telling of the caliber of people we have working for the police department. Everyone involved is to be commended on their work ethic and motivation to be the best regardless of what obstacles might hinder perfection. Good job. Melnichok #8301.
- 07-14-14 -** Mr. Dan Tupp called and wanted to say how much he appreciates Officer Jose Rodriguez stopping a bicyclist from running a red light at SB. (201) 419-9074). Capt. Silvestri #8114
- 08-08-14:** On Saturday August 2, 2014, Officer J. Rodriguez arrested Kimberly Williamson for CCF. Case number 14-1075. A review of the incident showed that Officer J. Rodriguez was premature in drawing his weapon at the low ready position and became aggressive and defensive in his interaction. The subjects inside the vehicle did not display any level of resistance to warrant or justify the need to have this type of control placed against them. Further, Officer J. Rodriguez's request for emergency response created a highly liable situation that was not warranted based on the circumstances. As Officer J. Rodriguez had engaged in an over aggressive level of control and the occupants of the vehicle were offering no level of resistance, the use of emergency response was not required. Officer J. Rodriguez also failed to correctly identify which firearm belonged to which person after he removed the weapons from inside the vehicle. He explained to a supervisor on scene where the firearm was and demonstrated its location using the wrong weapon. It was not until a second passenger brought it the attention of the back up officer that the incorrect firearm had been identified. Officer J. Rodriguez's report writing skills need to show improvement. He worked on his probable cause affidavit for over 3.5 hours and required 5 revisions. He then spent 5 hours working on the incident report which omitted several details and facts about the investigation, even after it was discussed with a supervisor. Officer J. Rodriguez was counseled about the incident and told his performance needs to show improvement.



# FACT FILE



Jose Rodriguez  
Employee Name

1-13-14

Anniversary Date

1-13-15

Purge Date

(Anniversary date plus 1 year)

10/26/14; I received a phone call from Dr. Gary Marder who resides at 1 Ocean Lane. He wanted to commend Ofc. Rodriguez for a doing a great job and for being very professional. Dr. Marder said he was stopped by Ofc Rodriguez and was very grateful for his professionalism. Ofc Rodriguez was on a special assignment detail today at AB Levy's from 11:00 - 12:30 and was driving veh. 10.  
Sgt. Sandman 8037

5/27/15

Ofc. Rodriguez testified at the Code Enforcement Board on Thursday, 5/21 for a citation he had written to a cab driver for not being parked in a taxi stand. The driver, David Altimo, appeared before the Board to contest the violation. Ofc. Rodriguez gave a concise, detailed account of his actions and also advised the Board that he had checked and this driver had a history of having been warned on previous occasions. Mr. Altimo then testified and accused Ofc. Rodriguez of being untruthful and was very contentious. Ofc. Rodriguez remained calm and did not engage Mr. Altimo but addressed his comments to the Board. Please extend the thanks of the Code Enforcement Unit to Ofc. Rodriguez not only for his professional demeanor but for completing the Notice of Violation without any errors.

## Quiz Results Page for 4th Amendment Practical Guidelines for Search and Seizure- 2 Hrs

- Score of 80% is required for completion.
  - Credit toward mandatory retraining hours = 2 hours
  - Print this slider sign and date. Provide copy to your agency's training designer.
  - For printing, please click "File" then "Print" or click the printer icon on your toolbar or hold down the Control(Ctrl) Button and "P"
  - Be aware that by signing and dating the Quiz Results Page upon completion of this training course, you are certifying that you are the person who completed the foregoing training and only you will receive credit for that training.
  - FDLE **Does Not** enter the credit for each training course into the Automated Training Management System (ATMS). This procedure is the responsibility of each agency designer.
  - Direct questions to the Bureau of Professional Development at 850 410 7373.
- NOTE: If you scored less than 80% retake course and quiz.

Instructions to Receive Credit and FDLE Certificates of Completion Via Online System

If your agency training designer would like to print the certificates directly, ATMS users can log onto to the Online Training Certificate System located under the Online Officer Training and Mandatory Retraining Courses page.

Each ATMS user will have the capability of logging into the Online Training Certificate System with their ATMS user name and password. Once logged in:

1. Enter the officer's information into the fields listed including date of birth
2. Select the training center or law enforcement agency
3. Select the class from the drop down menu
4. Enter the completion date indicated on the Quiz Results Page
5. Press "Preview" to view an example of the certificate
6. Press "Continue Editing" to make changes or "Submit" to view and print the final certificate

Jose A. Rodriguez II 04/12/78

Name and Date of Birth



9-11-15

Signature and Date



Your Score: 100%

Passing Score: 80%



< PREV

NEXT >

## Quiz Results Page for Constitutional Considerations- 2 Hours

- Score of 80% is required for completion.
- Credit toward mandatory retraining hours = 2 hours
- Print this slide; sign and date. Provide copy to your agency's training designer.
- For printing, please click "File" then "Print" or click the printer icon on your toolbar or hold down the Control(Ctrl) Button and "P"
- Be aware that by signing and dating the Quiz Results Page upon completion of this training course, you are certifying that you are the person who completed the foregoing training and only you will receive credit for that training.
- FDLE **Does Not** enter the credit for each training course into the Automated Training Management System (ATMS). This procedure is the responsibility of each agency designer.
- Direct questions to the Bureau of Professional Development at 850-410-7373.

NOTE: If you scored less than 80% retake course and quiz.

Instructions to Receive Credit and FDLE Certificates of Completion Via Online System

If your agency training designer would like to print the certificates directly, ATMS users can log onto to the Online Training Certificate System located under the Online Officer Training and Mandatory Retraining Courses page.

Each ATMS user will have the capability of logging into the Online Training Certificate System with their ATMS user name and password. Once logged in:

1. Enter the officer's information into the fields listed including date of birth
2. Select the training center or law enforcement agency
3. Select the class from the drop down menu
4. Enter the completion date indicated on the Quiz Results Page
5. Press "Preview" to view an example of the certificate
6. Press "Continue Editing" to make changes or "Submit" to view and print the final certificate

Jose A. Rodriguez II 04/12/78

Name and Date of Birth

9-11-15

Signature and Date



Your Score: 90%

Passing Score: 80%



< PREV

NEXT >



## Quiz Results Page for Fundamentals of Search and Seizure

- Score of 80% is required for completion.
  - Credit toward mandatory retraining hours = 2 hours
  - Print this slide; sign and date. Provide copy to your agency's training designer.
  - For printing, please click "File" then "Print" or click the printer icon on your toolbar or hold down the Control(Ctrl) Button and "P"
  - Be aware that by signing and dating the Quiz Results Page upon completion of this training course, you are certifying that you are the person who completed the foregoing training and only you will receive credit for that training.
  - FDLE Does Not enter the credit for each training course into the Automated Training Management System (ATMS). This procedure is the responsibility of each agency designer.
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- NOTE: If you scored less than 80% retake course and quiz.

Instructions to Receive Credit and FDLE Certificates of Completion Via Online System

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1. Enter the officer's information into the fields listed including date of birth
2. Select the training center or law enforcement agency
3. Select the class from the drop down menu
4. Enter the completion date indicated on the Quiz Results Page
5. Press "Preview" to view an example of the certificate
6. Press "Continue Editing" to make changes or "Submit" to view and print the final certificate

Jose A. Rodriguez II 04/12/78

Name and Date of Birth

Signature and Date



Your Score: 90%

Passing Score: 80%

◁ PREV NEXT ▷

Rodriguez

Kirk W. Blouin  
Director of Public Safety  
Office (Police): (561) 227-6351  
Office: (Fire): (561) 227-6431  
Fax: (561) 835-4600  
kblouin@townofpalmbeach.com

infinityconstructionhandyman

Dear Chief Blouin: I want to take the L.

05/03/2016 11:37:48 PM

From: infinityconstructionhandyman <infinityconstructionhandyman@gmail.com>  
To: Kblouin@palmbeachpolice.com, Mkeehan@palmbeachpolice.com,  
Mpagan@palmbeachpolice.com, LOregero@TownofPalmBeach.com  
Date: 05/03/2016 11:37 PM  
Subject: THANK YOU!

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Dear Chief Blouin:

I want to take the time to let you know how grateful I am for your fine team of law enforcement professionals in your department.

On May 2, 2016 at approximately 9:45 p.m. I headed to Bethesda-By-The-Sea Church's South side street and parked my truck legally on a parking spot there. Then I proceeded to walk to Clark Beach to pray for miracles and meditate.

I'm currently going through a very difficult financial time in my life, I am totally broke with less than \$100 in my pocket right now, even facing eviction from my apartment. I am a State certified and licensed General Contractor whose business has taken a big hit in the last few years. Also my mother died 4 years from cancer, leaving an inheritance of a couple of million dollars, which my brothers and cousins and other family stole.

I don't have immediate family or real friends to help me, or to go if I get evicted, plus my family is broken apart. Furthermore, I have attempted to apply for different social services but I don't qualify for anything until I'm already homeless and sick for a while on the streets. I'm low on food and basic necessities. I donated thousands of dollars and precious time to Christian churches in the past, but when I needed their help no one was there for me.

Now I'm trying to rebuild my life after a horrific 14 year long life-draining and very toxic child custody battle for my only daughter, who ended up turning against me 3 years ago due to Parental Alienation by her mom. That alone consumed my energy and distracted me from growing my business.

During the last 15 years in Florida, I also sustained a couple of nearly devastating injuries which crippled and slowed me for many years while I recovered. I managed to be a devoted a present father to my daughter, in spite of her mom's insanity to just destroy me for no reason other than pure control.

On Monday May 2, 2016 around 10:15 p.m. I returned to my truck after spending time praying on the beach. Both to my surprise and dismay, I encountered an active crime scene around my one and only vehicle, which was very badly destroyed by another vehicle. Luckily no one was injured.

I was extremely distraught as I was supposed to work a job the following day, which I ended up losing because I didn't have a vehicle to drive. But your officers' kindness and compassion kept me from a serious breakdown. I have lost two potential jobs that could have helped me come out of the hole since. I have an eviction hearing on May 5th before Judge Nancy Perez.

Captain Keehan, Sergeant Pagan, Sergeant Alber, Officer Rodriguez, Officer Morea, Officer Bido were instrumental in keeping me cool and optimistic in the midst of a catastrophic situation. Also staff member Laura from the Records Department. Additionally, Captain Keehan gave me a ride back home. You guys rock!

I don't know what the future holds, but I am grateful for you all in my life in a critical moment. Please see to it that these fine law enforcement professionals are commended in accordance to your department's policies. Should you have any additional questions, comments or concerns, please do not hesitate to contact me anytime.

May The Force Be With You All

Best of Luck

Mauricio

Infinity Construction and Handyman Services, LLC  
State Certified and Licensed General Contractor  
Mauricio Rico CGC 1514194  
Commercial Residential

561 856 5941 Mobile [attachment "WP\_20141023\_001-1.jpg" deleted by Kirk Blouin/PalmBeach] [attachment "IMG\_20151011\_151237-1.jpg" deleted by Kirk Blouin/PalmBeach]



**Re: Thank you to your team**

Kirk Blouin to: Heather Murray

Cc: Nina Toscano, Belinda Hardy, Police Captains, Darrel Donatto

03/07/2016 05:09 PM

Mrs. Murray,

Thank you for taking the time to write and commending the actions of Officer Rodriguez, Firefighter Cadet, and Lieutenant's Caudwell and Scronce. Your positive comments will be sent to their immediate supervisors so they can be placed in their personnel files. I am happy to hear we were able to provide you and Dixie with some professional assistance and that Dixie is wagging her tail again.

All the best,

Kirk W. Blouin  
Director of Public Safety  
Office (Police): (561) 227-6351  
Office (Fire): (561) 227-6431  
Fax: (561) 835-4600  
kblouin@townofpalmbeach.com

Heather Murray

Hi Director Blouin, i just wanted to let you know...

03/03/2016 02:17:30 PM

From: Heather Murray <m\_heather\_m@yahoo.com>  
To: <kblouin@palmbeachpolice.com>  
Date: 03/03/2016 02:17 PM  
Subject: Thank you to your team

---

Hi Director Blouin,  
i just wanted to let you know how helpful the men at the Wells Road fire station were the other night. My parents dog was choking on something and instead of driving all the way to the Forest Hill Emergency Vet I took a chance and stopped at the fire station. Officer Jose Rodriguez helped me and the dog into the building. Lt. Brad Candell and Lt. Jody Scronce listened to my problem and called Fire Fighter Gabriel Cadet to look at the dog. After seeing where the twig was lodged in the back of her mouth, he used his forceps to remove it. It took the dog, Dixie, less than ten seconds to rebound and wag her tail.

Suffice is to say, Dixie and I are both grateful to the Palm Beach Police and Fire Department.

Sincerely,

Heather Murray

memo

COPY WDP

## **Palm Beach Police Department**

To: Officer Jose Rodriguez  
From: Sergeant Michele D. Pagan  
  
Date: 2/16/2016  
Re: Traffic Citations Follow Up

---

Attached please find the copies of Florida State Statutes 316.1905 and 316.1925 that we discussed today. In addition I am providing the current DL Points System.

Per our conversation you stated that you had received information during an external training session as to which Statute you may use when a vehicle is speeding in an area where the speed limit is posted on a sign. Specifically 316.1925 (1)(6). I contacted the Florida Highway Patrol who advised per their policy and Florida State Statute, the appropriate statute to use would be 316.183 Unlawful Speed. It is not their practice and against their policy to issue a citation for Careless under the circumstances that you explained.

Please review the traffic statutes to familiarize yourself and be confident using the appropriate statute for violations.



User: PAGAN

**PALM BEACH POLICE DEPARTMENT**

02/16/2016 18:18:55

**Event Report**

Event ID: 2016-047-001

Call Ref #: 8

Date/Time Received: 02/16/2016 00:25:58

Rept #:	Call Source : SELF	Prime Unit : 201 RODRIGUEZ, JOSE A II	Service Involved			
			LAW			
Location: 3200 S OCEAN BLVD						
X-ST:		Jur: PALM	Service: LAW	Agency: PBPD		
Business:	Phone:	St/Beat: 5Z1	District: 4Z1	RA: RA01		
Nature: TRAFFIC STOP		Alarm Lvl: 1	Priority: 2	Medical Priority:		
Caller:		Alarm:	Call Taker: RHAMM			
Addr:	Phone:	Alarm Type:	Console: CONSOLE2			
Vehicle: BENEBY	St: FL	Report Only: No	Race:	Sex:	Age:	
Geo-Verified Addr: Yes	Nature Summary Code:	Disposition: CIT	Close Comments:			
Notes: chevy taho unk occup [02/16/2016 00:25:58 RHAMM] {201} 1 CIT [02/16/16 00:43:07 RHAMM]						

**Times**

Call Received: 02/16/2016 00:25:58	Time From Call Received	
Call Routed: 02/16/2016 00:25:58	000:00:00	Unit Reaction: 000:00:00 (1st Dispatch to 1st Arrive)
Call Take Finished: 02/16/2016 00:25:58	000:00:00	En-Route: 000:00:11 (1st Dispatch to 1st En-Route)
1st Dispatch: 02/16/2016 00:25:58	000:00:00 (Time Held):	On-Scene: 000:17:13 (1st Arrive to Last Clear)
1st En-Route: 02/16/2016 00:26:09	000:00:11	
1st Arrive: 02/16/2016 00:25:58	000:00:00 (Reaction Time):	
Last Clear: 02/16/2016 00:43:11	000:17:13	

**Radio Log**

Unit	Empl ID	Type	Description	Time Stamp	Comments	Close Code	User
201	0291230	A	Arrived	02/16/2016 00:25:58	Out Evt: [A] at 2870 S OCEAN BLVD;chevy taho unk o		RHAMM
201	0291230	D	Dispatched	02/16/2016 00:25:58	Out Evt: [A] at 2870 S OCEAN BLVD;chevy taho unk o		RHAMM
207	0291300	D	Dispatched	02/16/2016 00:26:09	Stat/Beat: 4Z7		RHAMM
207	0291300	E	En-Route	02/16/2016 00:26:09	Stat/Beat: 4Z7		RHAMM
207	0291300	A	Arrived	02/16/2016 00:38:27			RHAMM
201	0291230	C	Cleared	02/16/2016 00:43:11	CIT		RHAMM
207	0291300	C	Cleared	02/16/2016 00:43:11	CIT		RHAMM

**Event Log**

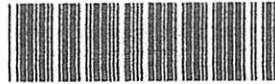
Unit	Empl ID	Type	Description	Time Stamp	Comments	Close Code	User
		TR	Time Received	02/16/2016 00:25:58	By: SELF		RHAMM
		FIN	Finished Call Taking	02/16/2016 00:25:58			RHAMM
		VHQ	Vehicle Query	02/16/2016 00:29:53	Tag:BENEBY State:FL Type:PC		RHAMM
		ENT	Entered VehicleId	02/16/2016 00:29:54	BENEBY		RHAMM
		DLQ	Driver License Query	02/16/2016 00:30:13	OLN:B510105972540 State: FL		RHAMM
		ENT	Entered memoNmComments	02/16/2016 00:31:02	valid dl//clr palms		RHAMM
		ARM	Added Remarks	02/16/2016 00:43:07			RHAMM

**Related Names**

Last, First MI Suffix	Type	Race	Sex	HT	WT	Eyes	DOB	Age	Home Ph	Mobile Ph	Work Ph
BENEBY, CZAR E	OPERATOR	B	M		0		7/14/1997	18			
State OLN: FL B510105972540											
Notes: valid dl//clr palms											

**Related Vehicles**

Lic Tag	State	Type	Year	Make	Model	Color1	Color2	Vin
BENEBY	FL	REGULAR PASSENGER VEHICLE	0					



## FLORIDA UNIFORM TRAFFIC CITATION

A1KGBAP

COUNTY OF <u>Palm Beach</u>	<input type="checkbox"/> (1) F.H.P. <input checked="" type="checkbox"/> (2) P.D. <input type="checkbox"/> (3) S.O. <input type="checkbox"/> (4) OTHER
CITY (IF APPLICABLE) <u>Palm Beach</u>	AGENCY NAME <u>DBAD</u>
	AGENCY # <u>06-76</u>
IN THE COURT DESIGNATED BELOW THE UNDERSIGNED CERTIFIES THAT HE/SHE HAS JUST AND REASONABLE GROUNDS TO BELIEVE AND DOES BELIEVE THAT ON	
COMPLAINT (RETAINED BY COURT)	
DAY OF WEEK <u>Sun</u> MONTH <u>Feb</u> DAY <u>14</u> YEAR <u>16</u> TIME <u>11:02</u> <input type="checkbox"/> A.M. <input checked="" type="checkbox"/> P.M.	
NAME (PRINT) FIRST <u>Lindsay</u> MIDDLE <u>M.</u> LAST <u>Waters</u>	
STREET <u>211 Seaside Ave</u>	IF DIFFERENT THAN ONE ON DRIVER LICENSE "X" HERE
CITY <u>Palm Beach</u> STATE <u>FL</u> ZIP CODE <u>33486</u>	
PHONE NUMBER <u>910-315-289</u> DATE OF BIRTH <u>5/30/98</u> RACE <u>W</u> SEX <u>F</u> HGT <u>5'05"</u>	
DRIVER LICENSE NUMBER <u>37281144</u> CLASS <u>NC</u> COL. LICENSE <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO YR. LICENSE EXP. <u>19</u>	COMMERCIAL VEHICLE <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO
YR. VEHICLE <u>03</u> MAKE <u>Toyota</u> STATE <u>NC</u> COLOR <u>Gray</u>	PLACARDED HAZARDOUS MATERIAL <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO
VEHICLE LICENSE NO. <u>CF2 8701</u> TAG TAG NO. <u>322-912</u> STATE <u>NC</u> YEAR TAG EXPIRES <u>16</u>	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO
UPON A PUBLIC STREET OR HIGHWAY, OR OTHER LOCATION, NAMELY <u>3200 S. Ocean Blvd. Palm Beach</u>	MOTORCYCLE <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO
	COMPANION CITATION NUMBER(S) <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO
FT. _____ MILES _____ N _____ S _____ E _____ W _____ OF NODE _____	

DID UNLAWFULLY COMMIT THE FOLLOWING OFFENSE. CHECK ONLY ONE OFFENSE EACH CITATION.

☐ UNLAWFUL SPEED \_\_\_\_\_ MPH SPEED APPLICABLE \_\_\_\_\_ MPH  
(☐ INTERSTATE ☐ SCHOOL ZONE ☐ CONSTRUCTION WORKERS PRESENT)  
SPEED MEASUREMENT DEVICE: \_\_\_\_\_

- |  |   |  |
|--|---|--|
| <input type="checkbox"/> CARELESS DRIVING                    | <input type="checkbox"/> CHILD RESTRAINT                            | <input type="checkbox"/> EXPIRED DRIVER LICENSE SIX (6) MONTHS OR LESS   |
| <input type="checkbox"/> VIOLATION OF TRAFFIC CONTROL DEVICE | <input type="checkbox"/> SAFETY BELT VIOLATION                      | <input type="checkbox"/> EXPIRED DRIVER LICENSE MORE THAN SIX (6) MONTHS |
| <input type="checkbox"/> FAILURE TO STOP AT A TRAFFIC SIGNAL | <input type="checkbox"/> IMPROPER OR UNSAFE EQUIPMENT               | <input type="checkbox"/> NO VALID DRIVER LICENSE                         |
| <input type="checkbox"/> IMPROPER LANE CHANGE OR COURSE      | <input type="checkbox"/> EXPIRED TAG SIX (6) MONTHS OR LESS         | <input type="checkbox"/> DRIVING UNDER THE INFLUENCE                     |
| <input type="checkbox"/> NO PROOF OF INSURANCE               | <input type="checkbox"/> EXPIRED TAG MORE THAN SIX (6) MONTHS       | <input type="checkbox"/> Passenger Under 18 Yrs.                         |
| <input type="checkbox"/> VIOLATION OF RIGHT-OF-WAY           | <input type="checkbox"/> DRIVING WHILE LICENSE SUSPENDED OR REVOKED |  |
| <input type="checkbox"/> IMPROPER PASSING                    |   |  |

OTHER VIOLATIONS OR COMMENTS PERTAINING TO OFFENSE:

Speeding v/w. falling to change DL 10 days

☐ AGGRESSIVE DRIVING IN VIOLATION OF STATE STATUTE 322.912

CRASH ☐ YES ☒ NO PROPERTY DAMAGE ☐ YES ☒ NO INJURY TO ANOTHER ☐ YES ☒ NO SERIOUS BODILY INJURY TO ANOTHER ☐ YES ☒ NO FATAL ☐ YES ☒ NO

☐ CRIMINAL VIOLATION. COURT APPEARANCE REQUIRED, AS INDICATED BELOW.☐ INFRACTION. COURT APPEARANCE REQUIRED, AS INDICATED BELOW.☒ INFRACTION WHICH DOES NOT REQUIRE APPEARANCE IN COURT.

CIVIL PENALTY IS \$ \_\_\_\_\_

A1KGBAP

COURT INFORMATION DATE Payable within 10 days TIME \_\_\_\_\_ COURT \_\_\_\_\_ LOCATION \_\_\_\_\_

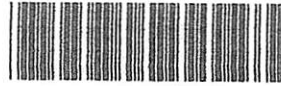
ARREST DELIVERED TO \_\_\_\_\_ DATE \_\_\_\_\_

I AGREE AND PROMISE TO COMPLY AND OBEY TO THE CHARGES AND INSTRUCTIONS SPECIFIED IN THIS CITATION. UNLAWFUL REFUSAL TO ACCEPT AND SIGN THIS CITATION MAY RESULT IN ARREST. I UNDERSTAND MY SIGNATURE IS NOT AN ADMISSION OF GUILT OR WAIVER OF RIGHTS. IF YOU NEED REASONABLE FACILITY ACCOMMODATIONS TO COMPLY WITH THIS CITATION, CONTACT THE CLERK OF THE COURT.

X SIGNATURE OF VIOLATOR (S) (S) IS REQUIRED IF INFRACTION REQUIRES APPEARANCE IN COURT.

RANK - NAME OF OFFICER \_\_\_\_\_ BADGE NO. \_\_\_\_\_ ID. NO. \_\_\_\_\_ TROOP UNIT \_\_\_\_\_  
I CERTIFY THIS CITATION WAS DELIVERED TO THE PERSON CITED ABOVE AND CERTIFY THE CHARGE ABOVE  
HSMV 75901 (Rev. 07/12)





## FLORIDA UNIFORM TRAFFIC CITATION

A1KGB9P

COUNTY OF <b>Palm Beach</b>	<input type="checkbox"/> (1) F.H.P. <input checked="" type="checkbox"/> (2) P.D. <input type="checkbox"/> (3) S.O. <input type="checkbox"/> (4) OTHER
CITY (IF APPLICABLE) <b>Palm Beach</b>	AGENCY NAME <b>PBPD</b>
AGENCY # <b>06-76</b>	
IN THE COURT DESIGNATED BELOW THE UNDERSIGNED CERTIFIES THAT HE/SHE HAS JUST AND REASONABLE GROUNDS TO BELIEVE AND DOES BELIEVE THAT ON	
COMPLAINT (RETAINED BY COURT)	
DAY OF WEEK <b>Sunday</b>	MONTH <b>02</b>
DAY <b>14</b>	YEAR <b>16</b>
NAME (PRINT) FIRST <b>Edwin</b>	MIDDLE <b>E.</b>
LAST <b>Ramirez</b>	
STREET <b>1035 Omar Rd.</b>	
IF DIFFERENT THAN ONE ON DRIVER LICENSE "X" HERE	
CITY <b>West Palm Beach</b>	STATE <b>FL</b>
ZIP CODE <b>33405</b>	
TELEPHONE NUMBER <b>561-574-9484</b>	DATE OF BIRTH <b>3</b>
DAY <b>2</b>	YEAR <b>98</b>
RACE <b>W</b>	SEX <b>M</b>
HT <b>5'00</b>	
DRIVER LICENSE NUMBER <b>NO DL</b>	STATE <b>FL</b>
CLASS <b>DL</b>	YR. LICENSE EXP. <b>NO</b>
COMMERCIAL VEHICLE <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	
PLACARDED HAZARDOUS MATERIAL <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	
2-18 PASSENGERS <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	
MOTORCYCLE <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	
COMPANION CITATION NUMBER(S) <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	
UPON A PUBLIC STREET OR HIGHWAY, OR OTHER LOCATION, NAMELY <b>Capway - Southern Blvd</b>	
<b>Palm Beach</b>	
FT. _____ MILES _____	N S E W OF NODE _____
DID UNLAWFULLY COMMIT THE FOLLOWING OFFENSE. CHECK ONLY ONE OFFENSE EACH CITATION.	
<input type="checkbox"/> UNLAWFUL SPEED _____ MPH SPEED APPLICABLE _____ MPH	
<input type="checkbox"/> INTERSTATE <input type="checkbox"/> SCHOOL ZONE <input type="checkbox"/> CONSTRUCTION WORKERS PRESENT	
SPEED MEASUREMENT DEVICE: _____	
<input type="checkbox"/> CARELESS DRIVING	<input type="checkbox"/> CHILD RESTRAINT
<input type="checkbox"/> VIOLATION OF TRAFFIC CONTROL DEVICE	<input type="checkbox"/> SAFETY BELT VIOLATION
<input type="checkbox"/> FAILURE TO STOP AT A TRAFFIC SIGNAL	<input type="checkbox"/> IMPROPER OR UNSAFE EQUIPMENT
<input type="checkbox"/> IMPROPER LANE CHANGE OR COURSE	<input type="checkbox"/> EXPIRED TAG SIX (6) MONTHS OR LESS
<input type="checkbox"/> NO PROOF OF INSURANCE	<input type="checkbox"/> EXPIRED TAG MORE THAN SIX (6) MONTHS
<input type="checkbox"/> VIOLATION OF RIGHT-OF-WAY	<input type="checkbox"/> DRIVING WHILE LICENSE
<input type="checkbox"/> IMPROPER PASSING	<input type="checkbox"/> SUSPENDED OR REVOKED
<input type="checkbox"/> EXPIRED DRIVER LICENSE SIX (6) MONTHS OR LESS	<input type="checkbox"/> EXPIRED DRIVER LICENSE MORE THAN SIX (6) MONTHS
<input type="checkbox"/> NO VALID DRIVER LICENSE	<input type="checkbox"/> DRIVING UNDER THE INFLUENCE
<input type="checkbox"/> Passenger Under 18 Yrs. BAL	
OTHER VIOLATION OR COMMENTS PERTAINING TO OFFENSE: <b>Head light out v/w. No DL</b>	
<input type="checkbox"/> AGGRESSIVE DRIVING	IN VIOLATION OF STATE STATUTE <b>322.03(1)</b>
CRASH <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	PROPERTY DAMAGE <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO
INJURY TO ANOTHER <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	SERIOUS BODILY INJURY TO ANOTHER <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO
FATAL <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	
<input checked="" type="checkbox"/> ORIGINAL VIOLATION COURT APPEARANCE REQUIRED, AS INDICATED BELOW.	
<input type="checkbox"/> INFRACTION COURT APPEARANCE REQUIRED, AS INDICATED BELOW.	
<input type="checkbox"/> INFRACTION WHICH DOES NOT REQUIRE APPEARANCE IN COURT.	
CIVIL PENALTY IS \$ _____	
COURT INFORMATION DATE <b>3-9-16</b>	TIME <b>8:30 AM</b>
COURT <b>Criminal Justice Center</b>	
LOCATION <b>3220 Gun Club Rd</b>	
<b>West Palm Beach</b>	
ARREST DELIVERED TO <b>Officer Rodriguez</b>	
DATE <b>9/23</b>	
RANK - NAME OF OFFICER <b>Officer Rodriguez</b>	BADGE NO. <b>10</b>
ID. NO. <b>9123</b>	TROOP UNIT
I CERTIFY THIS CITATION WAS DELIVERED TO THE PERSON CITED ABOVE AND CERTIFY THE CHARGE ABOVE	
HSMV 75901 (Rev. 07/12)	



# TOWN OF PALM BEACH

## MEMORANDUM

TO: Lieutenant Caristo, Palm Beach Police Department <sup>PC</sup> LTC

VIA: Chain of Command

FROM: Officer Jose Rodriguez

DATE: April 22, 2015

SUBJECT: Request to be assigned as a Juvenile First Offender Officer

---

Dear Lieutenant Caristo,

Please accept this letter as my official request to be assigned as a Juvenile First Offender Officer. I enjoy the challenge of working with juveniles and the opportunity to make a difference during a crucial point of a juvenile's life.

Thank you for your consideration and the opportunity to further my skills as a Palm Beach Police Officer.

Respectfully,

  
Ofc. Jose Rodriguez

**PALM BEACH POLICE DEPARTMENT**

**COUNSELING STATEMENT**

**NOTICE TO THE EMPLOYEE**

Your supervisor is indicating below that your conduct/performance does not meet Department standards and some level of administrative action is necessary. Management assumes employees who are working in good faith want to follow the rules, regulations, policies, and procedures of this Department and when given constructive feedback such as this, will respond in a positive manner.

In the event your failure to improve your conduct/performance results in more serious disciplinary action being taken against you, this report will be used as documentation to show at any review/appeal process that you have been given adequate notice to improve your conduct/performance prior to such disciplinary action.

---

Supervisor completing report: **Capt. Ann-Marie Taylor**

Employee Name: **Officer Jose Rodriguez**

**1. A consistency check has been issued regarding your conduct/performance.**

On September 14, 2015, you reported that you struck a concrete pillar and yellow bumper at the base of the ramp leading up to the third floor in the parking garage at 249/251 Royal Palm Way. The pillar had no damage, and the yellow bumper had obvious old damage. Palm Beach Police Patrol vehicle # 806 sustained damage to the passenger mirror and rear quarter panel.

An estimate of the damages to the patrol vehicle was approximately \$1,000.

It has been determined that this is a violation of G.O. IV-4, III., 41. **Equipment (Vehicle 806), abuse/careless handling** - All personnel shall utilize police department equipment for its intended purpose in accordance with established procedures, and shall not subject such equipment to loss or damage through careless handling.

**2. The following standards/expectations of conduct/performance must show immediate improvement.**

Care and handling of departmental equipment.

**3. Failure on your part to demonstrate correct conduct/performance will result in the following action(s) being taken.**

Further violations will result in progressive discipline.

---Continued on Next Page---

This form is not to be placed in the employee's personnel file at this time.

The original form will be kept by the issuing supervisor in a shift fact file and a copy given to the employee. If you achieve and maintain the desired conduct/performance for a period of one year after the next evaluation date, this report will be discarded.

***In the event your performance does not improve, this report will be used to support any related punitive action management deems appropriate in order to correct this conduct/performance deficiency.***

9-21-15

Date

Employee's Signature

Supervisor's Signature

**PALM BEACH POLICE DEPARTMENT**  
**COUNSELING STATEMENT**  
**NOTICE TO THE EMPLOYEE**

Your supervisor is indicating below that your conduct/performance does not meet Department standards and some level of administrative action is necessary. Management assumes employees who are working in good faith want to follow the rules, regulations, policies, and procedures of this Department and when given constructive feedback such as this, will respond in a positive manner.

In the event your failure to improve your conduct/performance results in more serious disciplinary action being taken against you, this report will be used as documentation to show at any review/appeal process that you have been given adequate notice to improve your conduct/performance prior to such disciplinary action.

---

Supervisor completing report: **Capt. Curtis Krauel**

Employee Name: **Officer Jose Rodriguez**

**1. A consistency check has been issued regarding your conduct/performance.**

On Sunday February 16, 2014, you reported that the wireless microphone from the in car video camera system was lost during the course of your shift while assigned to Vehicle 808.

A review of your in-car video recordings revealed at approximately 1621 hours, you and your FTO Officer Minot arrived at Phipps Ocean Park (North Lot) and utilized the restroom facilities. During that time, your wireless microphone was activated, prompting a recording event. During the course of the activation, an unidentified male could be heard conversing with another unidentified female in Spanish. You were shown this recording and stated the conversation between the individuals was in reference to the microphone being found in the bathroom and it belonged to the police. The audio transmission ended as you and Officer Minot exited the park. The wireless microphone was not turned in by the individuals who found it.

The cost to replace the microphone is \$785

It has been determined that this is a violation of G.O. IV-4, III., 41; **Equipment (Wireless Microphone), abuse/careless handling** - All personnel shall utilize police department equipment for its intended purpose in accordance with established procedures, and **shall not subject such equipment to loss or damage through careless handling.**

**2. The following standards/expectations of conduct/performance must show immediate improvement.**

Care and handling of departmental equipment

**3. Failure on your part to demonstrate correct conduct/performance will result in the following action(s) being taken.**

Further violations will result in progressive disciplinary action.

---Continued on Next Page---

This form is not to be placed in the employee's personnel file at this time.

The original form will be kept by the issuing supervisor in a shift fact file and a copy given to the employee. If you achieve and maintain the desired conduct/performance for a period of one year after the next evaluation date, this report will be discarded.

*In the event your performance does not improve, this report will be used to support any related punitive action management deems appropriate in order to correct this conduct/performance deficiency.*

Date

Employee's Signature

Supervisor's Signature